



OCWTP

Ohio Child Welfare Training Program

SOUTHWEST OHIO REGIONAL TRAINING CENTER



Davontay

Birthdate: September, 2000

To learn more about making Davontay a part of your family,
call Jennifer Tye at Butler County Children Services,
(513) 887-4305 or
tyej@odjfs.state.oh.us

Child Welfare Staff Training Schedule—Winter 2012

Some Highlights in this Edition

Specialized and Related Workshop Highlights

<i>Beyond the Silence: Part 1</i>	Jan 11, 12, 13
<i>Overview of Sexual Abuse</i>	Feb 13, 14
<i>The Social Worker in Court: Effective Prep and Testimony</i>	March 8
<i>Overcoming Trauma</i>	March 15
<i>Supervisor Core Modules One and Two</i>	Jan 25, 26 March 14, 15

Register via our website at

www.ocwtp.com/swortc.htm

SOUTHWEST OHIO REGIONAL TRAINING CENTER

Agencies Served

Adams County Children Services Board
Jill Wright, Executive Director

Brown County Job and Family Services
David M. Sharp, Director

Butler County Children Services
Jeff Centers, Executive Director

Clermont County Job and Family Services
Michael Pride, Director

Clinton County Job and Family Services
Judy Eschmann, Director

Hamilton County Job and Family Services
Moira Weir, Director

Highland County Job and Family Services
Deborah Robbins, Director

Warren County Children Services Board
Patti Jacobs, Executive Director

 **Host Agency**

 **SWORTC Location, Loveland, OH**

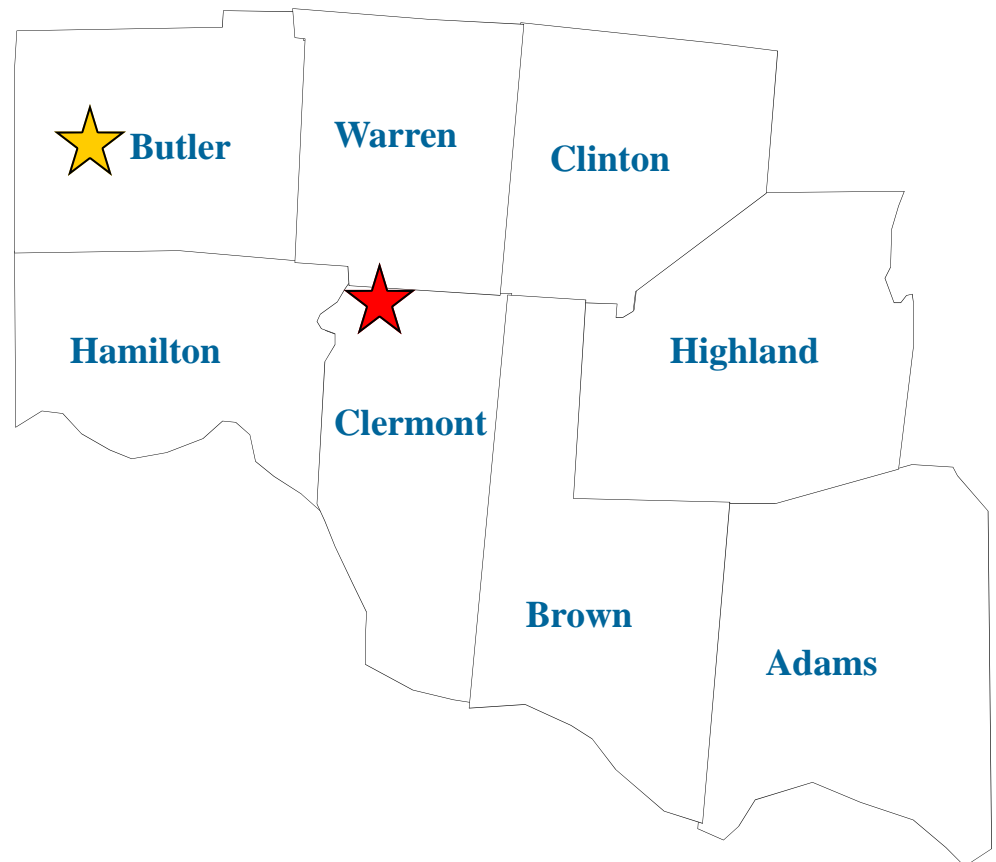


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The Ohio Child Welfare Training Program promotes the delivery of high quality, culturally responsive, family-centered services to children who have experienced or are at risk of abuse, neglect or dependency, and their families. We provide competency-based training primarily to the public agency professionals, caregivers and adoptive parents who serve them. We collaborate with other service providers to promote the delivery of competency-based training. We advocate for public policy and practice standards that reflect best child welfare practice.

Use of a "Universe of Competencies" Competencies are statements of the knowledge, skills and values required for workers to do their jobs effectively.

Utilization of an Individual Training Needs Assessment Instrument (ITNA) The ITNA is used by worker and supervisor to identify each worker's training needs.

Development of Job-Related Training Content Training content relevance is assured by using our universe of competencies as the guide to curriculum development.

Utilization of Transfer of Learning (TOL) Activities TOL activities promote the effective and continuing application by trainees to their jobs of the knowledge and skills gained in training.

A Statewide System for the Delivery of Training Training is developed and delivered based upon data gathered from ongoing training needs assessments of workers in each region.

The **Southwest Regional Training Center** serves child welfare staff in *Adams, Brown, Butler, Clermont, Clinton, Hamilton, Highland* and *Warren* Counties.



www.ocwtp.com/swortc.htm

The OCWTP is a cooperative effort of the *Ohio Department of Job and Family Services*, the *Public Children Services Association of Ohio*, the *Institute for Human Services*, and eight *Regional Training Centers (RTCs)*. Funding for the program is provided by the Ohio Department of Job and Family Services.

The Regional Training Centers are hosted by public children services agencies in the following counties:

Central Ohio Regional Training Center	<i>Franklin County CSB</i>	614-278-5909
East Central Ohio Regional Training Center	<i>Guernsey County CSB</i>	740-432-2355
North Central Ohio Regional Training Center	<i>Cuyahoga County JFS</i>	216-431-4500
North East Ohio Regional Training Center	<i>Summit County CSB</i>	330-379-9094
Northwest Ohio Regional Training Center	<i>Lucas County CSB</i>	419-213-3506
Southeast Ohio Regional Training Center	<i>Athens County CSB</i>	740-592-3061
Southwest Ohio Regional Training Center	<i>Butler County JFS</i>	513-946-2163
Western Ohio Regional Training Center	<i>Greene County CSB</i>	937-562-6666

You may access training at any one of the above locations provided there is space available and you have supervisory approval.

Southwest RTC Staff

Darren Varnado, MPA	<i>Director</i>	Phone: 513-946-2276
Ben Hannah, MSW, BS	<i>Coordinator</i>	Phone: 513-946-2162
La Donna Morales, BS	<i>Coordinator</i>	Phone: 513-946-1263
Terrie Stockton, BS, LSW	<i>Learning Logistics Spec.</i>	Phone: 513-946-2163
Pam Ross, MBA	<i>Adoption Liaison</i>	Phone: 513-225-4378

Phone: 513-946-2163

Fax: 513-248-0335

DIRECTIONS TO TRAINING SITES

SOUTHWEST OHIO

REGIONAL TRAINING CENTER

420 Wards Corner Road in Loveland, OH, Suite J. (513) 946-2163

From the West (I-71/I-75): Take I-275 East to the Wards Corner Road exit. Go south on Wards Corner. Turn right into the Northeast Commerce Center (420 Wards Corner Rd). The SWORTC is in the rear of the building.

From the East: Take I-275 West to the Wards Corner Road Exit. Go south on Wards Corner. Turn right into the Northeast Commerce Center (420 Wards Corner Rd). The SWORTC is in the rear of the building.



Weather Related Instructions:

In the event of severe winter weather, please call the SWORTC before you leave your home or agency on a given training day. There will be an updated voice mail message (513-946-2163) with information on the status of the scheduled workshop.

You can also find information about SWORTC on the local TV and radio stations. Look for the status of the following:
Southwest OH Reg Trng Ctr

SWORTC Phone Number:
513-946-2163

Caseworker Core Training Schedule

Workshop Descriptions On The Next Page

Workshop Title

Date

Trainer

January 2012

CW1	Family Centered Child Protection	January 23, 24	Rhoads
CW2	Engagement in Family Centered Child Protection	January 30, 31	Boone
CW3	Legal Implications in Family Centered Child Protection	February 6, 7	Solomon
CW4	Assessment in Family Centered Child Protection	Feb 13, 14, 15	Boone
CW5	Investigations in Family Centered Child Protection	February 22, 23	Boone
CW6	Case Planning in Family Centered Child Protection	February 27, 28, 29	Rhoads
CW7	Child Development Implications in Child Protection	March 5, 6, 7	Priestino
CW8	Separation, Placement and Reunification	March 12, 13, 14	Priestino

May 2012

CW1	Family Centered Child Protection	May 7, 8	Priestino
CW2	Engagement in Family Centered Child Protection	May 14, 15	Rhoads
CW3	Legal Implications in Family Centered Child Protection	May 21, 22	Mercer
CW4	Assessment in Family Centered Child Protection	May 29, 30, 31	Boone
CW5	Investigations in Family Centered Child Protection	June 4, 5	Johnson
CW6	Case Planning in Family Centered Child Protection	June 11, 12, 13	Priestino
CW7	Child Development Implications in Child Protection	June 18, 19, 20	Priestino
CW8	Separation, Placement and Reunification	June 25, 26, 27	Priestino



Caseworker Core Workshop Descriptions

CW1—Module I: Family-Centered Approach to Child Protective Services (2 days)

Module I is a two-day workshop that defines and describes the child protective services process within the context of a family-centered model; explores social work and child welfare values; introduces definitions and statutes that provide the legal bases for child welfare practice; reviews issues of cultural competence; and defines the role and responsibility of the child welfare agency and caseworker to provide family-centered, culturally competent child welfare practice and collaboration with community agencies.

The module includes a pre-training reading on the history of society's values and responses to maltreatment of children and a post-training assignment to apply the concepts to a family served by the agency..

CW 2—Module II: Engaging Families in Child Protective Service (1 day + ½ day Learning Lab)

This one-day workshop presents the key concepts of engagement and rapport building between the child welfare caseworker and the family being served. Participants will explore the child protective services casework approach as an integration of engagement and protective authority; explore the dynamics of resistance; and be introduced to interviewing strategies to promote engagement in child protective services.

The one-half day learning lab with Module II is designed to practice and demonstrate strategies learned in the workshop that caseworkers can use to facilitate the engagement process.

CW3—Module III: Legal Aspects of Family-Centered Child Protective Service (2 days)

This two-day workshop addresses the legal base for child welfare practice. The trainer will cover the legal definitions of abuse, neglect, and dependency, the Ohio Neglect/Abuse Reporting statute, and will give an overview of the juvenile court process. Also addressed will be the permanent commitment process, what constitutes good testimony, and the caseworker's role and responsibilities in the courtroom.

Module III also includes a pre-training reading entitled *Legal Aspects of Child Protective Services*, a newsletter whereby experienced Ohio colleagues discuss the laws and rules that impact their daily practice.

CW4—Module IV: Assessment in Family-Centered Child Protective Services (2 days+1 day LL)

Module IV is a two-day workshop that establishes the child protective services process of assessment as the fundamental and critical prerequisite for all case decision-making. Seven steps of critical thinking are applied to assessments at the point of referral, intake, family services, placement planning, and reunification. Participants will understand the complexity of conducting thorough and accurate assessments and the factors that impact that process. Participants will understand the purpose, factors to consider, and information-gathering strategies for safety, risk, and family assessments. The one-day skill building learning lab for Module IV provides opportunity to practice interviewing strategies and techniques with families to gather information for safety, risk, and family assessments.

CW5—Module V: Investigative Processes in Family-Centered Child Protective Service (1 day +1 day Learning Lab)

Module V is a one-day workshop that explores principles common to all investigative processes, and unique principles for investigation of sexual abuse, physical abuse, and neglect. Participants will learn the factors to consider in planning and conducting investigations, including the application of CAPTA to protect parents' Fourth and Fourteenth Amendment rights.

The one-day learning lab for Module V provides opportunity for skill building to enhance the concepts presented in the workshop. The day includes a simulation of an investigation of a case from the investigative planning stage, to developing multiple hypotheses, and to gathering evidence from investigative interviews.

CW6—Module VI: Case Planning and Family-Centered Casework (3 days)

Module VI is a three-day workshop that stresses the importance of joint case planning by the worker and the family to assure timely, high-quality, culturally relevant services to families. Participants will learn how to engage and involve families in the service planning and delivery process, rather than relying solely on their prescribed authority. This workshop builds on the concepts previously learned on how to engage a parent in the casework relationship to completing the case plan, including steps in the planning process; developing appropriate goals, objectives and activities; engaging fathers in the process; understanding the roles of case management and direct service provision; reassessment; and case reviews. Participants will also explore their role in the change process, motivating parents, cultural issues in casework and the professional use of self.

A pre-training reading introduces participants to the purpose, process, and definitions of case planning. A completed assignment should be brought to the first day of the workshop.

CW7—Module VII: Child Development: Implications for Family Centered Child Protective Services (3 days)

This three-day workshop examines the developmental consequences of child abuse and neglect from birth through adolescence; establishes a framework for the early recognition of developmental problems and stresses the importance of including developmental and remedial services in child welfare case plans. Strategies to promote the healthy development of children who have been abused and neglected are presented.

CW8—Module VIII: Separation, Placement, and Reunification in Family-Centered Child Protection (3 days)

This workshop addresses the knowledge and skill required for child welfare workers to provide services related to child placement. The workshop will focus on the proper use of a risk and safety assessment, the traumatic effects of separation on children and their families; placement prevention; the proper way to place children to prevent trauma, involving children in the placement process, choosing the "right" placement, working with foster caregivers as part of the service team, strategies to promote timely reunification, and the importance of permanence for all children

Do you feel like you have had enough formal training on a topic and would simply like an opportunity to share your experience and learn from the experience of others?

GAP GROUPS **GUIDED** **APPLICATION &** **PRACTICE**

WINTER GAP GROUP:

Independent Living Issues
February 23
9:00 AM to 12:00 pm
SWORTC, Loveland
Facilitator: Mark Kroner

*Registration can be done via the SWORTC website.
Both training and licensure credit is provided.*

ABOUT GAP GROUPS:

Description:

GAP Groups provide a casual atmosphere for child welfare professionals to participate in a guided/facilitated discussion of a particular topic in child welfare. The GAP session is most often a 3 hour session, but may be shorter or longer depending on the topic. Training credit is provided as an OCWTP approved trainer or other subject matter expert facilitates and contributes to the discussion.

Format:

Through guided discussion, the facilitator will encourage conversation and the sharing of experiences surrounding the relevant topic. Participants have the opportunity to learn from the experiences of others as well as be able to share their own experiences. The primary mechanism for learning will be accomplished through the guided discussion of participant experiences.

Intended Outcome:

A greater sense of confidence in one's own knowledge, skills and abilities as well as the creation of a county and regional informal support network.

Staff Specialized and Related Workshops

202-26

From Blue to Black - Youth with the Blues - Understanding and Managing Mood Disorders in Youth

Date(s): Friday, January 06, 2012

Time: 9:00 AM to 4:00 PM

Location: Wilson Children's Home

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Depression often leads to desperation. This workshop delves into the world of youth depression and suicide. It will take a look at common depression diagnosis as well as practical steps to help depressed youth. It will also look at the signs and symptoms of suicide and how to best approach a youth who may be thinking of suicide.

Trainer: Jim Still-Pepper

Jim Still-Pepper, LSW, MA, is a therapist and consultant for a community mental health center. He has also co-authored six books and published many articles.

324-2

The Art of Listening and Confronting Conflict for Caseworkers and Supervisors

Date(s): Monday, January 09, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop is specifically designed to help you gain insight into how to change the way you react and manage conflict when it occurs. We will examine emotional triggers and relational habits that perpetuate and deepen conflict, learn the practical skills needed to gracefully manage and resolve most conflicts, and discuss what to do when facing tense situations and angry people

Trainer: John Ward

John Ward, MCC, LCDC III, since the age of 14, has been involved with child welfare in one form or another. He spent his teenage years as a foster child and was later adopted. He and his wife have been therapeutic foster parents since 1994. John specializes in the area of Reactive Attachment Disorder.

307-9

Immigration and Child Welfare Issues

Date(s): Tuesday, January 10, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Understand the different legal issues confronting legal (documented) and illegal (undocumented) immigrants. Develop a basic understanding of the federal immigration laws and how immigration status influences juvenile court procedures and child custody matters. Dispel myths about immigration and increase cultural competence.

Trainer: Kathryn Mercer

Kathryn L. Mercer, Ph.D., J.D., M.S.S.A. has been a Professor of Lawyering Skills at Case Western Reserve University School of Law since 1984. She teaches Alternative Dispute Resolution to law and business students. Ms. Mercer is also a trainer for the Ohio Child Welfare Training Program.

Staff Specialized and Related Workshops

205-2

Effective Trial Testimony in a Termination of Parental Rights Hearing

Date(s): Wednesday, January 11, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Participants will learn the legal requirements for requesting permanent custody of a child. Then participants will learn how to: 1) organize case notes to prepare for trial, 2) analyze the facts from their case according to the legal requirements for a permanent custody hearing, 3) work with the prosecutor, the agency attorney, or the parents' attorney to prepare the case, 4) understand the rules of evidence -- what can and can't be presented, 5) learn how to testify as a fact or an expert witness, 6) present effective direct testimony, and 7) navigate through cross examination.

Trainer: Kathryn Mercer

Kathryn Mercer, Ph.D., J.D., M.S.S.A. has been a Professor of Lawyering Skills at Case Western Reserve University School of Law since 1984. She teaches Alternative Dispute Resolution to law and business students.

324-4

Basic Mediation Skills

Date(s): Wednesday, January 11, 2012

Thursday, January 12, 2012

Friday, January 13, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 18

Licensure Hours: 16.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This training will introduce participants to basic mediation skills. At the end of the training, participants should be able to do non-custody mediations. Mediation is a form of alternate dispute resolution which is different from court adjudication. A neutral third-party mediator facilitates disputants in a controlled setting. The mediator works to relinquish positional demands and effectively communicate feelings to bring resolution to some or all of the issues.

Trainer: Victoria Solomon

Victoria Solomon, J.D., LISW, Ms. Solomon is an attorney who does extensive training on conflict mediation. She spent eight years as a caseworker at Summit County Children Services and is an adoptive parent in an open adoption relationship.

206

Beyond the Silence: Part I

Date(s): Wednesday, January 11, 2012

Thursday, January 12, 2012

Friday, January 13, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 15

Licensure Hours: 13.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

NOTE: Day three of this workshop goes from 9:00 AM to 12:00 PM.

This workshop focuses on the forensic interview with an emphasis on team building between law enforcement and child welfare. Sound forensic interviews are essential for the successful completion of a child sexual abuse investigation. The purpose of conducting a forensic interview is to determine whether or not a crime has occurred and to assess the child's safety. This two and a half day workshop will focus on the fundamental skills needed to conduct child interviews that are forensically appropriate.

Trainer: Heidi Malott

ONCAC provides membership services including training opportunities, children's advocacy center (CAC) & multidisciplinary (MDT) technical assistance, database/case tracking program.

Staff Specialized and Related Workshops

201-56

Preventing Adoption and Foster Care Disruptions

Date(s): Friday, January 13, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Disruptions do not have to determine the end of the relationship. This training will help workers respond to the youth and the foster parents who are struggling with disruptive issues

Trainer: Jim Still-Pepper

Jim Still-Pepper, LSW, MA, is a therapist and consultant for a community mental health center. He has also co-authored six books and published many articles.

321-4

Relax, it's Only a Crisis

Date(s): Thursday, January 19, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Casework staff will learn the stages and patterns of a crisis. They will learn ways to manage their own behavior to better improve outcomes. They will also learn professional use of self and families' patterns of crisis.

Trainer: David Zidar

David Zidar, LISW-S, is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

309-14

Substance Abuse and Its Effect on Children and Families

Date(s): Friday, January 20, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Substance use and abuse is epidemic. Drug use among families that are working with public child welfare agencies is higher than that of non-public child welfare families. The goal of this class is to provide participants the language and understanding of the origins of substance use, treatment options, multi-generational patterns and outcomes. There will also be example of the development of alternative activities to drug use.

Trainer: David Zidar

David Zidar, LISW-S, is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

Staff Specialized and Related Workshops

310-9

Domestic Violence

Date(s): Friday, January 20, 2012
Friday, January 27, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This two-day workshop provides a systems framework for understanding and responding to domestic/family violence and includes the following: Dynamics of DV; CPS/DV laws, responsibilities and roles in serving families and protecting children; indicators of high risk for DV and how to integrate these into the risk assessment process, as well as indicators of child abuse and neglect; dangers in working with victims and perpetrators, including safety planning; investigating, interviewing, referral and intervention strategies/techniques that are particular to DV; and use of criminal justice systems and community agencies to protect victims and hold offenders responsible.

Trainer: Gary Dick

Gary Dick (M.S.W., L.I.S.W., Ph.D) is an independent trainer and a clinical social worker. He is also a Professor for The School of Social Work at the University of Cincinnati.

324-5

Advanced Mediation Part One

Date(s): Thursday, February 02, 2012
Friday, February 03, 2012

Time: 8:30 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 13.33

Licensure Hours: 12.33

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Prerequisite Workshop: "Basic Mediation" (This is Part 1 of 3 - All three must be completed for credit)

This is an intensive forty-hour seminar designed to provide helping professionals with an in-depth understanding of the mediation process as it relates to family and divorce conflicts. This course is designed to meet the requirements of the Ohio Supreme Court for training of practitioners who wish to receive mediation referrals from Ohio Courts.

Trainer: Victoria Solomon

Victoria Solomon, J.D., LISW, Ms. Solomon is an attorney who does extensive training on conflict mediation. She spent eight years as a caseworker at Summit County Children Services and is an adoptive parent in an open adoption relationship.

318-17

Out of our Minds: A Layman's Guide to Understanding and Applying Brain Research to Work with Children and Families

Date(s): Friday, February 03, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Research is discovering new things about the human brain on a daily basis. Many of the discoveries have great implications to our work with children and their families. This course is designed, not as a technical look into the brain research, but a layman;s guide to understanding the brain. Time is spent applying the new research to our work with kids and families.

Trainer: Jim Still-Pepper

Jim Still-Pepper, LSW, MA, is a therapist and consultant for a community mental health center. He has also co-authored six books and published many articles.

Staff Specialized and Related Workshops

200-4

Dangerous Games Kids Play

Date(s): Monday, February 06, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

The "Happy Slap", "Trunking", "Eyeballing", "Rainbow Party", "Pharm Parties" and the "Choking Game" all are seen as fun activities by today's youth. The fact is that these are all dangerous games that can have deadly consequences. These games can involve violence, risky stunts, sexual activity or drug and alcohol abuse in the name of fun and fitting in. In this workshop we will explore the nature of these games, the motivation to play with peers, and how Caregivers can help keep children safe.

Trainer: Anthony President

Anthony President, BA, is President of Presidential Consultants, LLC a consortium of Training Professionals. He has served as a Senior Training Officer and Social Service Worker for Cuyahoga County and has over 11 years training experience in child welfare, education and business.

202-15

Filtering the Noise From Young Black Boys

Date(s): Tuesday, February 07, 2012

Time: 9:00 AM to 12:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

In the communication process, noise is anything that impedes a message from being heard. Research suggests that positive messages from parents, teachers, and the media goes ignored by black urban youth, yet these same youth display macho attitudes they see from media images of street subculture. The negative messages are sticking and the good messages are not. Young boys need an adult voice to help them understand the danger of buying into and emulating the negative subculture of "thugism". This workshop deals with strategies to workers empower boys resist the call of "thug life."

Trainer: Anthony President

Anthony President, BA, is President of Presidential Consultants, LLC a consortium of Training Professionals. He has served as a Senior Training Officer and Social Service Worker for Cuyahoga County and has over 11 years training experience in child welfare, education and business.

202-20

Motivating and Managing Teen Behavior

Date(s): Tuesday, February 07, 2012

Time: 9:00 AM to 4:00 PM

Location: Wilson Children's Home

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

The teen years can be a time of great challenges and growth. Casework staff can help these young adults with these challenges. The goal of this workshop is to reduce some of the discomfort of this normal stage of development. Staff will learn ways to provide supervision, support and training to help the teens in their care.

Trainer: David Zidar

David Zidar, LISW-S, is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

Staff Specialized and Related Workshops

326-4

Understanding Psychological Evaluations

Date(s): Friday, February 10, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

A comprehensive psychological evaluation can provide critical information to caseworkers in the accessing of services and treatment planning. It is important for the caseworker to understand when a referral is appropriate and what information can be obtained from an evaluation. This training will review various psychological tests, including those of cognitive ability, academic skills and mental health disorders. Reports of children and adults will be reviewed to enable workers to understand how results are communicated in these reports so they can be used case planning.

Trainer: Rhonda Lilley

Rhonda Lilley, PhD, is a child development psychologist and specializes in developmental disabilities. She has a private clinical practice with children and families and conducts psychological evaluations of abused and neglected children for child protection agencies and courts.

210-8

Fatherhood

Date(s): Friday, February 10, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

The roles of men and the institution of fatherhood is undergoing significant change. Recent decades, have brought significant and rapid technological, social and cultural changes that have ultimately reshaped fatherhood. Each generation of men has lived within a historical context; a social environment that has defined their roles. Although, historically men have associated the father re with the act of working by being the good provider little attention has been given to other aspects of fatherhood such as the emotional bond between a father and his children. This workshop will address how the increase of women in the work force and the women's movement have been influential in reshaping fatherhood.

Trainer: Gary Dick

Gary Dick, LISW, Ph.D, is an independent trainer and a clinical social worker. He is also a Professor for The School of Social Work at the University of Cincinnati.

203-CSA1-S

Overview of Sexual Abuse

Date(s): Monday, February 13, 2012

Tuesday, February 14, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop provides an important foundation to all caseworkers who handle cases involving child sexual abuse. Whether you are new to sexual abuse cases or are a veteran, whether you work in investigations or ongoing, this workshop will provide you with the latest essential information about child sexual abuse, including updated legal and clinical definitions; victim, offender, and non-offending parent dynamics; the role of the caseworker and others in case investigation and planning; the importance of collaboration in sexual abuse cases; how our own emotional responses and values can help or hurt our work; and much more.

Trainer: David Zidar

David Zidar, LISW, is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

Staff Specialized and Related Workshops

531-1

Critical Thinking: What is it? How to Develop it in Yourself and Your Team

Date(s): Thursday, February 16, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This learning will focus on developing critical thinking skills. Critical thinking skills are needed in Child Welfare because they enhance strategies for effective intervention. We will begin this workshop with a focus on effective supervision and assessment. Good Critical Thinking skills require active listening and inquiry. They then continue with identification, collection, and understanding information through organization and analysis. We also need to constantly check for the limits of our own understanding, bias and personal preferences. This workshop will help you develop current and additional skills through practice of critical thinking skills in supervision and interventions with children and families.

Trainer: Carol Brown

Carol Brown, LISW-S, has been a child welfare professional for over 30 years and has worked in direct service including child care, case management, individual, group and family counseling, and in management including casework and clinical supervision as a program director and agency director.

210-17

Navigating the Whitewater of Reunification: Primary Family, Agency, and Caregiver Collaboration

Date(s): Thursday, February 16, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop will examine the complex dynamics facing children in care before, during, and after placement. It will emphasize the advantages of safe reunification of children with their birth families. This workshop will develop a framework for promoting and building the "parent-foster parent team." Further, it will explore the relationships between foster parents and agency staff, and potential organizational and value conflicts.

Trainer: Brian Lowery

Brian Lowery MPA, BA, LSW, has been a child welfare trainer for the past 25 years and currently serves as a consultant with contract agencies of the Cuyahoga County Departments of Mental Health and the Cleveland Heights/University Heights School System.

324-5

Advanced Mediation Part Two

Date(s): Thursday, February 16, 2012
Friday, February 17, 2012

Time: 8:30 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 13.33

Licensure Hours: 12.33

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Prerequisite Workshops: "Basic Mediation" and "Advanced Mediation Part I")
This is an intensive forty-hour seminar designed to provide helping professionals with an in-depth understanding of the mediation process as it relates to family and divorce conflicts. This course is designed to meet the requirements of the Ohio Supreme Court for training of practitioners who wish to receive mediation referrals from Ohio Courts.

Trainer: Victoria Solomon

Victoria Solomon, J.D., LISW, Ms. Solomon is an attorney who does extensive training on conflict mediation. She spent eight years as a caseworker at Summit County Children Services and is an adoptive parent in an open adoption relationship.

Staff Specialized and Related Workshops

321-2

Verbal De-Escalation in Child Welfare

Date(s): Friday, February 17, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop will review the skills of active listening, non-violent communication and verbal de-escalation. Levels of crisis development and the conflict cycle are discussed, emphasizing a culturally appropriate staff response. Trainees will participate in exercised and demonstrations concerning personal space, body posture and motion.

Trainer: Brian Lowery

Brian Lowery MPA, BA, LSW, has been a child welfare trainer for the past 25 years and currently serves as a consultant with contract agencies of the Cuyahoga County Departments of Mental Health and the Cleveland Heights/University Heights School System.

202-25

Gap Group----Independent Living Issues

Date(s): Thursday, February 23, 2012

Time: 9:00 AM to 12:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

GAP (Guided Application and Assessment) Groups provide a casual atmosphere for child welfare professionals to participate in a guided discussion of a particular topic...this GAP Group will focus on Independent Living Issues.

Trainer: Mark Lighthouse
Kroner Youth Services

Mark Kroner is Director, Lighthouse Independent Living Program in Cincinnati. He has conducted life skills training for thousands of youth since 1988. Mr. Kroner has written numerous books and articles on independent and transitional living issues and speaks regularly at state and national events on these topics.

303

Avoiding Automatic Negative Thoughts

Date(s): Monday, February 27, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

ANTs: Those "Automatic Negative Thoughts" that bug your mind and hinder your relationships with your kids. Come and explore practical and creative methods of exterminating these ANTs in order to have a healthier, happier relationship with your kids and others.

Trainer: John Ward

John Ward, MCC, LCDC III, since the age of 14, has been involved with child welfare in one form or another. He spent his teenage years as a foster child and was later adopted. He and his wife have been therapeutic foster parents since 1994. John specializes in the area of Reactive Attachment Disorder.

Staff Specialized and Related Workshops

308-1

(Part 2) Using Films to Understand Generalized Anxiety Disorder, Depression, and other DSM-IV Disorders

Date(s): Wednesday, February 29, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and Supervisors

Workshop Description:

Popular Hollywood films will be used as case studies to help understand the criteria of the disorders as described in the DSM in this workshop. Explanation of the Five Axis will be presented as well as current treatment methods for the disorders, and how to assess level of functioning using the Global Assessment of Functioning scale (GAF). The disorders discussed in part two are: Obsessive Compulsive Disorder, Post Traumatic Stress Disorder, Panic Disorders, Agoraphobia, Depression, Bi-Polar Disorder, Malingering and Autism.

Trainer: Linda Davis

Linda Davis, Ph.D., is currently the Educational Resources Supervisor at Summit County Children Services and is a part time instructor at the University of Akron. She has also supervised Social Service Aides and Homemakers as well as night intake.

301-5

(Part 3) Using Films To Understand Factitious Disorder, Personality Disorders, Asperger's Disorder and other DSM-IV Disorders

Date(s): Thursday, March 01, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and Supervisors

Workshop Description:

Popular Hollywood films will be used as case studies to help understand the criteria of the disorders as described in the DSM in this workshop. Explanation of the Five Axis will be presented as well as current treatment methods for the disorders, and how to assess level of functioning using the Global Assessment of Functioning scale (GAF). The disorders discussed in part three of the series are: Schizophrenia, Factitious Disorder, Asperger's Disorder, Separation Anxiety, Impulse Control Disorders, Social Phobias, and Anti-Social and Dependent Personality Disorders.

Trainer: Linda Davis

Linda Davis, Ph.D., is currently the Educational Resources Supervisor at Summit County Children Services and is a part time instructor at the University of Akron. She has also supervised Social Service Aides and Homemakers as well as night intake.

324-5

Advanced Mediation Part Three

Date(s): Thursday, March 01, 2012
Friday, March 02, 2012

Time: 8:30 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 13.33

Licensure Hours: 12.33

Target Audience: Child Welfare
Caseworkers and Supervisors

Workshop Description:

Prerequisite Workshops: "Basic Mediation" and "Advanced Mediation Parts 1 and 2")

This is an intensive forty-hour seminar designed to provide helping professionals with an in-depth understanding of the mediation process as it relates to family and divorce conflicts. This course is designed to meet the requirements of the Ohio Supreme Court for training of practitioners who wish to receive mediation referrals from Ohio Courts.

Trainer: Victoria Solomon

Victoria Solomon, J.D., LISW, Ms. Solomon is an attorney who does extensive training on conflict mediation. She spent eight years as a caseworker at Summit County Children Services and is an adoptive parent in an open adoption relationship.

Staff Specialized and Related Workshops

303-4

Understanding Your Learning Style

Date(s): Friday, March 02, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

In this workshop, participants will explore the four learning styles and identify how learning and problem solving evolves through a process. This workshop will utilize a learning styles inventory to help the participant identify their method of processing information which will assist in succeeding in future learning opportunities. Creativity and learning avenues will be discussed and explored so that the participants can help children who have been abused and neglected succeed in their school work as well as in their personal life

Trainer: Linda Davis

Linda Davis, Ph.D, is currently the Educational Resources Supervisor at Summit County Children Services and is a part time instructor at the University of Akron. She has also supervised Social Service Aides and Homemakers as well as night intake.

205-4

The Social Worker in Court: Effective Preparation and Testimony

Date(s): Thursday, March 08, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Workshop participants will examine and rehearse effective social worker testimony in court through a combination of role plays, video demonstrations, discussions and a mock trial. Workers will learn how to: 1) organize case notes to prepare for trial, 2) analyze the facts from their case according to the legal requirements for a child welfare hearing, 3) work with the county attorney to prepare the case, 4) work with the guardian ad litem, 5) present effective direct testimony, and 6) navigate through cross examination.

Trainer: Kathryn Mercer

Kathryn Mercer, Ph.D., J.D., M.S.S.A. has been a Professor of Lawyering Skills at Case Western Reserve University School of Law since 1984. She teaches Alternative Dispute Resolution to law and business students.

205-5

Dealing with Defense Attorneys

Date(s): Friday, March 09, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Workshop participants will examine and rehearse effective social worker testimony in court through a combination of role plays, video demonstrations, discussions and a mock trial. In particular, the workshop will focus on strategies for anticipating cross examination, and techniques to respond to defense attorney interrogations.

Trainer: Kathryn Mercer

Kathryn Mercer, Ph.D., J.D., M.S.S.A. has been a Professor of Lawyering Skills at Case Western Reserve University School of Law since 1984. She teaches Alternative Dispute Resolution to law and business students.

Staff Specialized and Related Workshops

202-24

Family Affects

Date(s): Friday, March 09, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

The type of family we are raised in has a tremendous impact on the way we grow up. This workshop offers a straightforward look into how families affect their children. Participants will see how each family type has its own set of traps and opportunities. They will then be able to capitalize on their new knowledge. They will be in a unique opportunity to help families develop plans for dealing with their specific effects. We will specifically cover the effects of family size, death families, divorced families, step families, two career families and grandparent families. Other types of families can be covered by request.

Trainer: Jim Still-Pepper

Jim Still-Pepper, LSW, MA, is a therapist and consultant for a community mental health center. He has also co-authored six books and published many articles.

203-5

Overcoming Trauma: The Process of Recovery From Child Sexual Abuse

Date(s): Thursday, March 15, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop will give you an intimate look into the recovery process from the perspective of an incest survivor. Learn what worked for one survivor to transformation from childhood incest victim, to teen drug abuser and runaway, to young adult with the courage to face down the pain and heal - emerging many years later as a woman raising a healthy family.

Trainer: Bonnie Bazill-Davis

Bonnie Bazill-Davis is an award winning speaker dedicated to delivering life-saving messages about child abuse. Her personal triumph over childhood sexual abuse combined with her clinical training offers a powerful dual perspective of both a survivor and professional helper.

322-1

Acting Your Way into Better Thinking: Reinforcement Theory in Action

Date(s): Thursday, March 22, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Understanding the concepts of social learning theory and utilizing it's principles to effect behavior change are two entirely different matters. This class will review reinforcement theory and offer workable models to put it into practice. Those attending will learn how to perform a functional analysis of child behavior recognizing the various drivers within the social ecology. Behavior management approaches, including token economies and behavior contracts will be explored.

Trainer: Brian Lowery

Brian Lowery MPA, BA, LSW, has been a child welfare trainer for the past 25 years and currently serves as a consultant with contract agencies of the Cuyahoga County Departments of Mental Health and the Cleveland Heights/University Heights School System.

Staff Specialized and Related Workshops

309-1

Don't Talk.....Don't Trust.....Don't Feel: Growing Up with an Addicted Parent

Date(s): Friday, March 23, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Drug and alcohol abuse takes an enormous toll on families. It may be a factor in two-thirds of all substantiated cases of abuse and neglect. This class will explore the dynamics of growing up in a home where one of the primary caregivers is abusing substances or is addicted. Roles children take on to meet their needs and bring balance to their family will be examined. Approaches to healing are discussed with emphasis on individual and group approaches.

Trainer: Brian Lowery

Brian Lowery MPA, BA, LSW, has been a child welfare trainer for the past 25 years and currently serves as a consultant with contract agencies of the Cuyahoga County Departments of Mental Health and the Cleveland Heights/University Heights School System.

304-21

Finding Hope and Humor with ADD

Date(s): Monday, March 26, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

ADD has its ups and its downs (literally). Attention Deficit Disorder (ADD) affects everyone in the family, not just those who are diagnosed with the disorder. However, there can be a bright and humorous side in dealing with Attention Deficit Disorder and hope can be found for those both suffering this disorder and those whom it indirectly affects. Just buckle up and enjoy the ride!

Trainer: John Ward

John Ward, MCC, LCDC III, since the age of 14, has been involved with child welfare in one form or another. He spent his teenage years as a foster child and was later adopted. He and his wife have been therapeutic foster parents since 1994. John specializes in the area of Reactive Attachment Disorder.

326-11

Developmental Disorders and Disabilities in Children, Adolescents, and Adults

Date(s): Wednesday, March 28, 2012

Thursday, March 29, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This training will discuss historical factors in the treatment of individuals with disabilities. It will review some of the major developmental disorders that are often seen in children, identifying and causal factors, diagnostic indices, treatment options and resources, educational mandates, and parenting implications.

Trainer: Rhonda Lilley

Rhonda Lilley, PhD, is a child development psychologist and specializes in developmental disabilities. She has a private clinical practice with children and families and conducts psychological evaluations of abused and neglected children for child protection agencies and courts.

Staff Specialized and Related Workshops

202-11

Nine Essential Connections to Independent Living

Date(s): Thursday, March 29, 2012

Time: 9:00 AM to 4:00 PM

Location: Wilson Children's Home

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Casework staff will learn how to coach children and youth on soft and hard skills needed for successful independent living. Skills that will be discussed are:

- Maintaining relationships with significant people in their lives
- Connections to groups (Family, spiritual community, work)
- Meaningful roles
- Source of joy (what makes us happy)
- System of Values
- History (where we came from,)
- Sense of Place (Certain places that are important to us)
- Means of support

Trainer: David Zidar

David Zidar, LISW-S is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

324-6

Conflict Resolution in the Workplace

Date(s): Thursday, March 29, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This 6-hour workshop teaches participants four basic skills needed for effective conflict resolution on the job: 1) How to move beyond inflammatory, useless communications and get to the heart of what is really going on, 2) How to define the problem in a neutral way that both parties can buy into; 3) How to identify the underlying needs and concerns that truly drive our disputes; and 4) How to engage in a simple negotiation process aimed at satisfying the most important interests of all concerned.

Trainer: Victoria Solomon

Victoria Solomon, J.D., LISW, Ms. Solomon is an attorney who does extensive training on conflict mediation. She spent eight years as a caseworker at Summit County Children Services and is an adoptive parent in an open adoption relationship.

205-1-S

CAPTA, Fourth and Fourteenth Amendment Rights

Date(s): Friday, March 30, 2012

Time: 9:00 AM to 12:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop explains Fourth and Fourteenth Amendment rights, and their application to child abuse and neglect investigations. It also explains the Child Abuse Prevention and Treatment Act's Amendment of 2003 that requires notification of adult subjects of child abuse and neglect investigations of the allegations against them. The workshop provides practical guidance on how to conduct investigations in a manner that protects these rights.

Trainer: Victoria Solomon

Victoria Solomon, J.D., LISW, Ms. Solomon is an attorney who does extensive training on conflict mediation. She spent eight years as a caseworker at Summit County Children Services and is an adoptive parent in an open adoption relationship.

Staff Specialized and Related Workshops

205-2-S

Caseworkers and Parents: Legal Rights and Responsibilities

Date(s): Friday, March 30, 2012

Time: 1:00 PM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop explains relevant legal and constitutional rights as they relate to child welfare practice, including conducting investigations, providing ongoing family services, and working with families whose children are in foster care. Discussion will also occur on how to explain these rights to parents. A video will be used to provide examples of how caseworkers can be respectful of parent's rights during investigations, ongoing casework with families, and when working with families of children in foster care.

Trainer: Victoria Solomon

Victoria Solomon, J.D., LISW, Ms. Solomon is an attorney who does extensive training on conflict mediation. She spent eight years as a caseworker at Summit County Children Services and is an adoptive parent in an open adoption relationship.

Foster and Adoption Assessor Training

Assessor training, mandated by House Bill 419, is required for all social workers providing foster care and/or adoption services in Ohio. The following three requirements must be met by all individuals in Ohio who conduct adoptive/foster family assessments, counsel birth families regarding permanency decisions for their children, or supervise adoptive placements:

- ▶ Employed by, or under contract to, a licensed adoption agency or county Probate Court;
- ▶ Currently licensed as an L.S.W., L.I.S.W., L.P.C., or L.P.C.C. (if conducting adoption work for a private agency or Probate Court); *or* employed by a public children services agency;
- ▶ Completed Tier I Assessor workshops (6 days of training) within 1 year of start date of the Tier I Assessor Training; *and* completed Tier II Assessor workshops within 3 years of completion of Tier I;

Foster and Adoption Assessors must keep copies of their training certificates in their personnel files, and copies should be kept in their personal possession in case of job changes. A completed ODJFS form 1680 (12/06) must be kept in the personnel file of each Assessor.* Assessors are certified upon completion of Tier I; certification must be kept current with the completion of Tier II within three years. *A copy must be sent to: ODJFS, Adoption Section, 255 E. Main St., Columbus, Ohio 43215.

Tier I Foster and Adoption Assessor Workshops:

- 213: Family and Child Assessment (12 hours)
- 211: Services to Birth Parents (6 hours)
- 222: Adoption Assistance (3 hours)
- 214: Placement Strategies (3 hours)
- 215: Pre-Finalization Adoption Services (6 hours)
- 224: Post Finalization Adoption Services (6 hours)

Tier II Foster and Adoption Assessor Workshops:

- 210: Achieving Permanency Through Inter-Agency Collaboration (6 hours)
- 220: Cultural Issues in Permanency Planning (12 hours)
- 223: Openness in Adoption (12 hours)
- 225: Gathering and Documenting Background Information (6 hours)

Effective 12/06, according to OAC rule 5101:2-48-06, anyone who has completed the Assessor series must complete the 1680 form (Revised 5/07), a copy of the 1680 form must be kept in the employee's agency personnel file and also sent to ODJFS. The address to send it to is: ODJFS, Adoption Section, P.O. Box 182709, Columbus, Ohio 43218-2709. You should also keep a copy for your records. ***These rules were revised by ODJFS due to H.B.238. For more information call ODJFS Help Desk (614) 466-9274.

To register for
Foster and Adoption
Assessor Workshops please
go to the SWORTC website
at
www.ocwtp.com/swortc.htm

Or you can call/email
Pam Ross at
513-225-4378
pross@choicesfostercare.com

The following pages contain the
schedule of Assessor Training that
included those modules offered both in
the Southwest and Western Regions.

Tier One Assessor Workshops

201-A2-S

Services for Birth Parents

Date(s): Tuesday, January 24, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Foster and Adoption Staff

Workshop Description:

House Bill 419 was passed in an effort to standardize the following adoption related tasks: The procedure and criteria for certifying a home for adoption; working with birth parents prior to surrendering the child; assessing adoptive home prior to finalization; placement practices and post-adoption services; taking medical and social history from birthparents. In this workshop the following will be covered: counseling methods in all phases of adoption planning with birth parents/family; how to facilitate closure; good-byes and grief work; methods of gathering and reporting social/medical histories; Ohio rules/laws regarding open records and open adoptions.

Trainer: Nancy Burley

Nancy Burley has extensive experience in the field of adoptions and has participated in the development of adoption-specific curricula.

201-A3-S

Post Finalization

Date(s): Tuesday, February 07, 2012

Time: 9:00 AM to 4:00 PM

Location: WORTC, Beaver Creek

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Foster and Adoption Staff

Workshop Description:

House Bill 419 was passed in an effort to standardize the following adoption related tasks: the procedures and criteria for certifying a home for adoption, working with birth parents prior to surrendering the child, assessing adoptive homes prior to finalization, placement practices and post-adoption services. In this workshop the following will be covered: the need for post adoption services, the components of such services, and the Ohio statute regarding release of information and strategies for implementing post adoption services.

Trainer: Jayne Schooler

Jayne Schooler is an independent trainer and author of several well-received books on adoption. Previously, she was the Post-Adoption Services Coordinator for Warren County Children Services.

201-A1-S

Family and Child Assessment

Date(s): Tuesday, February 28, 2012

Wednesday, February 29, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Foster and Adoption Staff

Workshop Description:

House Bill 419 was passed in an effort to standardize the following adoption related tasks: The procedure and criteria for certifying a home for adoption; working with birth parents prior to surrendering the child; assessing adoptive home prior to finalization; placement practices and post-adoption services; taking medical and social history from birthparents. This twelve-hour training will address homestudy assessments of the families using group and individual methods; the family dynamics and characteristics that increase the likelihood of long-term placement success and methods for assessing children's social and emotional functioning and readiness for adoption.

Trainer: Jayne Schooler

Jayne Schooler is an independent trainer and author of several well-received books on adoption. Previously, she was the Post-Adoption Services Coordinator for Warren County Children Services.

Tier One Assessor Workshops

201-A6-S Pre-Finalization

Date(s): Tuesday, March 20, 2012

Time: 9:00 AM to 4:00 PM

Location: WORTC, Beavercreek

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Foster and Adoption Staff

Workshop Description:

House Bill 419 was passed in an effort to standardize the following adoption related tasks: the procedures and criteria for certifying a home for adoption, working with birthparents

Trainer: Denise Goodman

Denise Goodman (Ph.D) is an independent trainer and consultant. She has many years of experience in social work as a consultant to numerous public and private agencies in the areas of separation, attachment, adoption, and foster care.

201-A5-S Placement Strategies

Date(s): Tuesday, March 27, 2012

Time: 1:00 PM to 4:00 PM

Location: WORTC, Beavercreek

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Foster and Adoption Staff

Workshop Description:

In this three hour training, (one module of six), the participant will learn placement strategies to maximize success and minimize trauma to the child, foster family, and adoptive family.

Trainer: Nancy Burley

Nancy Burley has extensive experience in the field of adoptions and has participated in the development of adoption-specific curricula.

201-A4-S Adoption Assistance

Date(s): Tuesday, March 27, 2012

Time: 9:00 AM to 12:00 PM

Location: WORTC, Beavercreek

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Foster and Adoption Staff

Workshop Description:

House Bill 419 was passed in an effort to standardize the following adoption related tasks: the procedures and criteria for certifying a home for adoption; working with birthparents prior to surrendering the child; assessing adoptive homes prior to finalization; placement practices and post-adoption services. In this workshop the following will be covered: The value of subsidies to families, children and the child welfare system; information regarding rules and procedures for accessing adoption subsidies as well as strategies to maximize resources for adoptive families

Trainer: Nancy Burley

Nancy Burley has extensive experience in the field of adoptions and has participated in the development of adoption-specific curricula.

Assessor Tier Two Workshops

201-A9-S

Openness In Adoption

Date(s): Wednesday, January 18, 2012
Thursday, January 19, 2012

Time: 9:00 AM to 4:00 PM

Location: WORTC, Beavercreek

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Foster and Adoption Staff

Workshop Description:

Effective June 1998, ODHS rules requires an advanced level of training for all certified Adoption Assessors in Ohio. This two-day workshop will examine the continuum of openness and the various styles of adoption that can occur along that continuum. The historical perspective of openness will be presented as well as reasons supporting openness within current adoption practice. Trainees will learn about the advantages while minimizing the liabilities. Participants will also learn techniques to handle open adoptions that finalized as closed and techniques to cope with conflict within open adoptive relationships.

Trainer: Nancy Burley

Nancy Burley has extensive experience in the field of adoptions and has participated in the development of adoption-specific curricula.

201-A10-S

Gathering and Documenting Information

Date(s): Wednesday, January 25, 2012

Time: 9:00 AM to 4:00 PM

Location: WORTC, Beavercreek

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Foster and Adoption Staff

Workshop Description:

Beginning in June 1998, ODHS rules requires an advanced level of training for all certified Adoption Assessors in Ohio. This workshop will examine the importance of honesty in disclosure of information to adoptive families as well as the ethical and legal consequences of wrongful adoption (misrepresentation; internal concealment or negligent disclosure). Participants will learn what information adoptive families need and creative ways to assess that information. Finally, participants will learn how and when to share information effectively with adoptive parents.

Trainer: Jayne Schooler

Jayne Schooler is an independent trainer and author of several well-received books on adoption. Previously, she was the Post-Adoption Services Coordinator for Warren County Children Services.

201-A8-S

Cultural Issues

Date(s): Tuesday, March 06, 2012
Wednesday, March 07, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Foster and Adoption Staff

Workshop Description:

Beginning in June, 1998, ODJFS rules required an advanced level of training for all Adoption Assessors in Ohio. A series of advanced level workshops has been developed by the Ohio Child Welfare Training Program. This workshop will address the importance of cultural continuity in permanency planning, identification and preservation of the child's cultural identity as well as strategies to identify, engage, and assess prospective adoptive families within their cultural context. This training will also develop the worker's skill in assisting adoptive families in making accurate assessment of their ability to parent transculturally.

Trainer: Nancy Burley

Nancy Burley has extensive experience in the field of adoptions and has participated in the development of adoption-specific curricula.

Assessor Tier Two Workshops

201-A7-S

Interagency Collaboration

Date(s): Tuesday, March 13, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Foster and Adoption Staff

Workshop Description:

Beginning in June, 1998, ODJFS rules required an advanced level of training for all Adoption Assessors in Ohio. A series of advanced level workshops has been developed by the Ohio Child Welfare Training Program. In this workshop on interagency collaboration, participants will learn strategies to enhance team building among caregivers and other professionals involved in case planning; the components of successful collaboration; similarities and differences between the roles and perspective of public and private agencies; the reasons why collaborative efforts sometimes fail; and ways to identify and eliminate or reduce barriers to collaboration.

Trainer: Val Larkin

Val Larkin, LSW has over 30 years direct child welfare experience serving in multiple capacities at Hamilton County Job and Family Services.

Supervisor/Manager

Workshops



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Supervisor/Manager Workshops

511-SC1-S

Supervisor Core Module I: Casework Supervision

Date(s): Wednesday, January 25, 2012
Thursday, January 26, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

New child welfare casework supervisors are introduced to basic tools and strategies to help with the transition to direct practice supervisor. In this workshop, the foundational principles for casework supervision are introduced.

Various tools for succeeding in the role of a direct practice supervisor are presented and consideration is given to the pressures and stresses that child welfare supervisors often face.

Trainer: Carol Brown

Carol Brown, LISW-S, has been a child welfare professional for over 30 years and has worked in direct service including child care, case management, individual, group and family counseling, and in management including casework and supervision as a program director and agency director.

511-SC1-LLS

Supervisor Core Module I: Learning Lab for Casework Supervision

Date(s): Wednesday, February 15, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This learning lab is designed to help participants practice applying critical thinking skills to various casework practice issues and dilemmas.

Trainer: Carol Brown

Carol Brown, LISW-S, has been a child welfare professional for over 30 years and has worked in direct service including child care, case management, individual, group and family counseling, and in management including casework and clinical supervision as a program director and agency director.

512-SC2-S

Supervisor Core Module II: Leadership in Child Welfare

Date(s): Wednesday, March 14, 2012
Thursday, March 15, 2012

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

The emphasis of this workshop is to help new child welfare supervisors understand the importance of leadership in child welfare and the role they have in leading their unit and being a leader within the agency. Participants will identify leadership qualities and have the opportunity to assess their own leadership skills and potential.

Trainer: Carol Brown

Carol Brown, LISW-S, has been a child welfare professional for over 30 years and has worked in direct service including child care, case management, individual, group and family counseling, and in management including casework and clinical supervision as a program director and agency director.