



OCWTP

Ohio Child Welfare Training Program

SOUTHWEST OHIO REGIONAL TRAINING CENTER

Child Welfare Staff Training Schedule—Fall 2011

Some Highlights in this Edition



Chris, 15 years old

To learn more about making Chris a part of your family,
call Joe Bruns at Butler County Children Services,
(513) 785-6274 or
email Brunsj@odjfs.state.oh.us

Specialized and Related Workshop Highlights

<i>Human Trafficking</i>	<i>October 11</i>
<i>Psychotropic Medication</i>	<i>October 14</i>
<i>GAP Sessions: Assessing Child Vulnerabilities and Protective Capacities</i>	<i>October 31</i>
<i>The Trauma Toolkit</i>	<i>Dec 8, 9</i>
<i>Assessing Dirty Homes: What's Too Dirty?</i>	<i>December 14</i>

Register via our website at

www.ocwtp.com/swortc.htm

SOUTHWEST OHIO REGIONAL TRAINING CENTER

Agencies Served

Adams County Children Services Board
Jill Wright, Executive Director

Brown County Job and Family Services
David M. Sharp, Director

Butler County Children Services
Jeff Centers, Executive Director

Clermont County Job and Family Services
Michael Pride, Director

Clinton County Job and Family Services
Judy Eschmann, Director

Hamilton County Job and Family Services
Moira Weir, Director

Highland County Job and Family Services
Deborah Robbins, Director

Warren County Children Services Board
Patti Jacobs, Executive Director

- ★ Host Agency
- ★ SWORTC Location, Loveland, OH

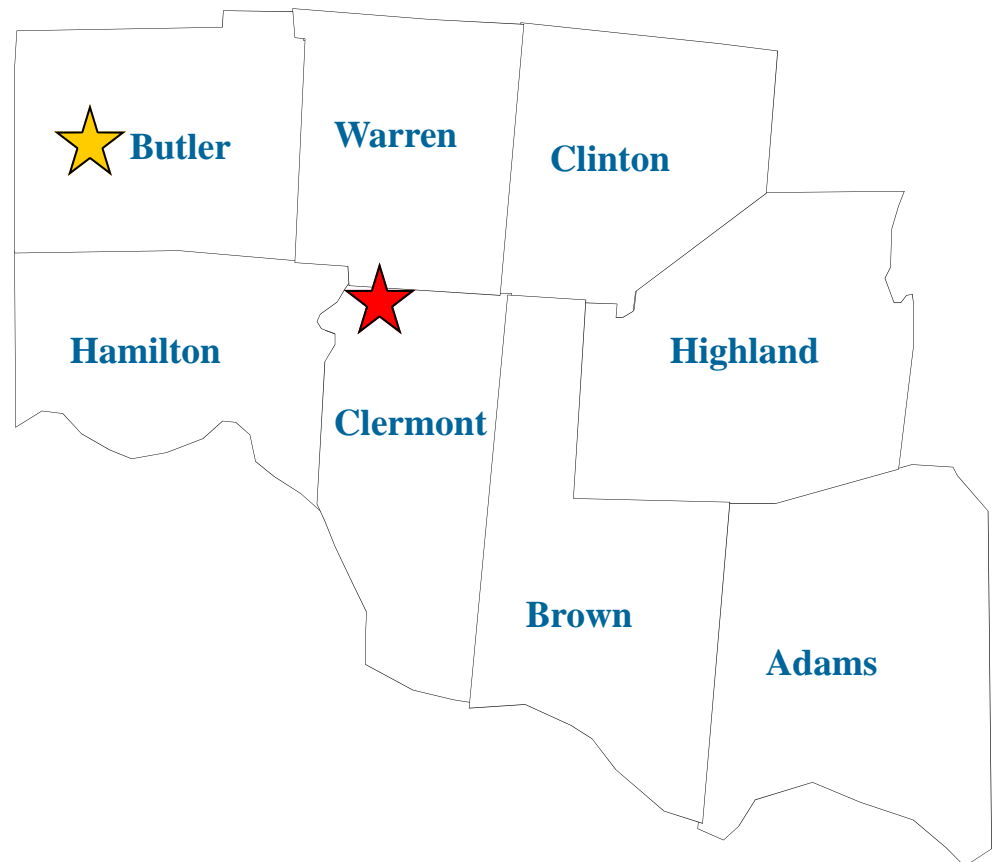


Table of Contents

Page No	Workshop Title	Begin Date
2	Agencies Served	
3, 4, 5	Table of Contents	
6	About the OCWTP	
7	Directions to Training Sites	
8, 9	Caseworker Core Schedule	
10	GAP Sessions	
Specialized and Related Staff Workshops		
11	CAPTA, Fourth and Fourteenth Amendment Rights	10/3/2011
11	Caseworkers and Parents: Legal Rights and Responsibilities	10/3/2011
11	Understanding How Parents Think and Behave Related to Their Own Childhood Abuse and Neglect	10/3/2011
12	Application of Advanced Writing Skills	10/4/2011
12	The Confusing and Frustrating Borderline Personality Disorder on your Caseload	10/5/2011
12	Working with Convicted Felons	10/5/2011
13	Visitation with Incarcerated Offenders: Keeping the Family Together	10/6/2011
13	Domestic Violence	10/7/2011
13	Human Trafficking: Modern Day Slavery	10/11/2011
14	Child Welfare: Through the Eyes of a Child	10/12/2011
14	Living in the Shadows: Latino Culture	10/13/2011
14	Anxiety Disorders Among Children and Adolescents: Recognition and Interventions	10/13/2011
15	Moral Development	10/14/2011
15	Psychotropic Medications: Questions to Ask. The Who, What, How, When, and Why of Kids on Meds.	10/14/2011
15	Amish Culture	10/14/2011
16	From Blue to Black - Youth with the Blues - Understanding and Managing Mood Disorders in Youth	10/14/2011
16	Working with Muslim Families	10/17/2011
16	An Introduction to the DSM-IV TR and Diagnosing	10/21/2011
17	Motivational Interviewing: Preparing Clients for Change	10/25/2011
17	Immigration and Child Welfare Issues	10/25/2011
17	Effective Trial Testimony in a Termination of Parental Rights Hearing	10/26/2011
18	Educational Advocacy: Improving Outcomes for Children in Out of Home Care	10/26/2011
18	Writing Skills for Grammar	10/26/2011
18	Writing Skills for Content	10/27/2011
19	Motivating and Managing Teen Behavior	10/27/2011
19	Nine Essential Connections to Independent Living	10/28/2011

19 Understanding the IEP Process	10/28/2011
20 Confidentiality (Ethics)	10/28/2011
20 Ethics	10/28/2011
20 GAP Session-----Critical Thinking in Assessing Child Vulnerabilities	10/31/2011
21 GAP-----Critical Thinking in Assessing Protective Capacities	10/31/2011
21 Critical Trio	11/1/2011
21 Working with Asian Families	11/7/2011
22 Postpartum Depression: Effects on Infant and Child Development	11/8/2011
22 Mental Health Disorders in Children and Adults	11/9/2011
22 Working Effectively in a Bureaucratic System	11/14/2011
23 Mission Possible: Effective Work with Mentally Ill Parents	11/14/2011
23 Understanding and Treating Personality Disorders	11/15/2011
23 Talking the Talk and Walking the Walk	11/15/2011
24 The Psychobiology of Hatred and Violence	11/16/2011
24 The Movies of Alfred Hitchcock: Psychological Disorders and the DSM-IV	11/16/2011
24 The Social Worker in Court: Effective Preparation and Testimony	11/17/2011
25 Fasten Your Seatbelts: The Rollercoaster is Beginning! Helping Children Deal with the Emotions Before and After Parental Visits	11/17/2011
25 How do I talk to my kids about Adoption: Bernard, Miss Bianca, Evinrude.....Can Rescue you From this Dilemma!	11/18/2011
25 Dealing With Defense Attorneys	11/18/2011
26 Disorders on the Autism Spectrum: Autism, Asperger's, Pervasive Developmental Disorder - Not Otherwise Specified	11/18/2011
26 Self-Mutilation Behavior in Youth and Adults: Causes, Treatments, and Prevention	11/29/2011
26 Dysfunctional Families: Conceptualization and Strategic Treatment Approaches	11/30/2011
27 Financial Resources for Foster Parents Considering Adoption: Increasing Child Welfare Staff's Information	12/2/2011
27 Psychiatric Medications	12/7/2011
27 Trauma Toolkit Modules III & IV: Assessing the Impact of Trauma	12/8/2011
28 Trauma Toolkit Modules I & II: Child Traumatic Stress and the Essential Elements	12/8/2011
28 Assessing the Dynamics of Parents Who Are at Risk of Killing Their Children	12/8/2011
28 Trauma Toolkit Modules V & VI: Providing Support and Managing Stress	12/9/2011
29 Intervention with Reactive Attachment Disorder	12/9/2011
29 Understanding Neglect	12/12/2011
29 Mislabeled, Misdiagnosed, or Misunderstood: African American Boys and Special Education	12/14/2011
30 Assessing Dirty Homes.....What's too dirty?	12/14/2011
30 Gangs, Cliques, and Crews: Understanding Gangs and Youth	12/15/2011
30 Teaming with the Aggressive Client	12/16/2011
31 Uprooting: When to End Placements	12/19/2011

32 Foster/Adoption Staff Workshops (Assessor Requirements)

Tier One Assessor

33 Services To Birth Parents	10/12/2011
33 Placement Strategies	12/1/2011
33 Adoption Assistance	12/1/2011
34 Pre-Finalization Services	12/8/2011
34 Family and Child Assessment	12/12/2011
34 Post-Finalization Services	12/15/2011

Tier Two Assessor

35 Cultural Issues	11/15/2011
35 Interagency Collaboration	11/9/2011
35 Gathering and Documenting Information	11/17/2011
36 Openness in Adoption	11/29/2011

Adoption Related Workshops

37 Assessing, Preparing and Supporting Adoptive Parents Who Care For Traumatized Children	10/14/2011
37 When Adoptions Fail: Walking Through the Journey of Disruption/Dissolution	11/2/2011
37 Lift Them Up to Lead: How To Create Effective Support Groups and Mentoring Networks for Adoptive and Foster Families	11/8/2011
38 Preparing Children for Adoption, Preparing Children to Talk About Their Adoption	12/7/2011
38 Examining Ethical Issues In Adoption: Are You Ethically Fit?	12/7/2011

Supervisor/Manager Workshops

40 Professional Development of Staff	10/17/2011
40 Collaboration and Teamwork	11/14/2011



The Ohio Child Welfare Training Program promotes the delivery of high quality, culturally responsive, family-centered services to children who have experienced or are at risk of abuse, neglect or dependency, and their families. We provide competency-based training primarily to the public agency professionals, caregivers and adoptive parents who serve them. We collaborate with other service providers to promote the delivery of competency-based training. We advocate for public policy and practice standards that reflect best child welfare practice.

Use of a "Universe of Competencies" Competencies are statements of the knowledge, skills and values required for workers to do their jobs effectively.

Utilization of an Individual Training Needs Assessment Instrument (ITNA) The ITNA is used by worker and supervisor to identify each worker's training needs.

Development of Job-Related Training Content Training content relevance is assured by using our universe of competencies as the guide to curriculum development.

Utilization of Transfer of Learning (TOL) Activities TOL activities promote the effective and continuing application by trainees to their jobs of the knowledge and skills gained in training.

A Statewide System for the Delivery of Training Training is developed and delivered based upon data gathered from ongoing training needs assessments of workers in each region.

The **Southwest Regional Training Center** serves child welfare staff in *Adams, Brown, Butler, Clermont, Clinton, Hamilton, Highland and Warren* Counties.



www.ocwtp.com/swortc.htm

The OCWTP is a cooperative effort of the *Ohio Department of Job and Family Services, the Public Children Services Association of Ohio, the Institute for Human Services, and eight Regional Training Centers (RTCs)*. Funding for the program is provided by the Ohio Department of Job and Family Services.

The Regional Training Centers are hosted by public children services agencies in the following counties:

Central Ohio Regional Training Center	<i>Franklin County CSB</i>	614-278-5909
East Central Ohio Regional Training Center	<i>Guernsey County CSB</i>	740-432-2355
North Central Ohio Regional Training Center	<i>Cuyahoga County JFS</i>	216-431-4500
North East Ohio Regional Training Center	<i>Summit County CSB</i>	330-379-9094
Northwest Ohio Regional Training Center	<i>Lucas County CSB</i>	419-213-3506
Southeast Ohio Regional Training Center	<i>Athens County CSB</i>	740-592-3061
Southwest Ohio Regional Training Center	<i>Butler County JFS</i>	513-946-2163
Western Ohio Regional Training Center	<i>Greene County CSB</i>	937-562-6666

You may access training at any one of the above locations provided there is space available and you have supervisory approval.

Southwest RTC Staff

Darren Varnado, MPA	<i>Director</i>	Phone: 513-946-2276
Ben Hannah, MSW, BS	<i>Coordinator</i>	Phone: 513-946-2162
La Donna Morales, BS	<i>Coordinator</i>	Phone: 513-946-1263
Terrie Stockton, BS, LSW	<i>Learning Logistics Spec.</i>	Phone: 513-946-2163
Pam Ross, MBA	<i>Adoption Liaison</i>	Phone: 513-225-4378

Phone: 513-946-2163

Fax: 513-248-0335

DIRECTIONS TO TRAINING SITES

SOUTHWEST OHIO

REGIONAL TRAINING CENTER

420 Wards Corner Road in Loveland, OH, Suite J. (513) 946-2163

From the West (I-71/I-75): Take I-275 East to the Wards Corner Road exit. Go south on Wards Corner. Turn right into the Northeast Commerce Center (420 Wards Corner Rd). The SWORTC is in the rear of the building.

From the East: Take I-275 West to the Wards Corner Road Exit. Go south on Wards Corner. Turn right into the Northeast Commerce Center (420 Wards Corner Rd). The SWORTC is in the rear of the building.



Weather Related Instructions:

In the event of severe winter weather, please call the SWORTC before you leave your home or agency on a given training day. There will be an updated voice mail message (513-946-2163) with information on the status of the scheduled workshop.

You can also find information about SWORTC on the local TV and radio stations. Look for the status of the following:
Southwest OH Reg Trng Ctr

SWORTC Phone Number:
513-946-2163

Caseworker Core Training Schedule

Workshop Descriptions On The Next Page

Workshop Title

Date

Trainer

January 2012

CW1	Family Centered Child Protection	January 23, 24	Rhoads
CW2	Engagement in Family Centered Child Protection	January 30, 31	Boone
CW3	Legal Implications in Family Centered Child Protection	February 6, 7	Solomon
CW4	Assessment in Family Centered Child Protection	TBA	TBA
CW5	Investigations in Family Centered Child Protection	February 22, 23	Boone
CW6	Case Planning in Family Centered Child Protection	February 27, 28, 29	Rhoads
CW7	Child Development Implications in Child Protection	March 5, 6, 7	Priestino
CW8	Separation, Placement and Reunification	March 12, 13, 14	Priestino



Caseworker Core Workshop Descriptions

CW1—Module I: Family-Centered Approach to Child Protective Services (2 days)

Module I is a two-day workshop that defines and describes the child protective services process within the context of a family-centered model; explores social work and child welfare values; introduces definitions and statutes that provide the legal bases for child welfare practice; reviews issues of cultural competence; and defines the role and responsibility of the child welfare agency and caseworker to provide family-centered, culturally competent child welfare practice and collaboration with community agencies.

The module includes a pre-training reading on the history of society's values and responses to maltreatment of children and a post-training assignment to apply the concepts to a family served by the agency..

CW 2—Module II: Engaging Families in Child Protective Service (1 day + ½ day Learning Lab)

This one-day workshop presents the key concepts of engagement and rapport building between the child welfare caseworker and the family being served. Participants will explore the child protective services casework approach as an integration of engagement and protective authority; explore the dynamics of resistance; and be introduced to interviewing strategies to promote engagement in child protective services.

The one-half day learning lab with Module II is designed to practice and demonstrate strategies learned in the workshop that caseworkers can use to facilitate the engagement process.

CW3—Module III: Legal Aspects of Family-Centered Child Protective Service (2 days)

This two-day workshop addresses the legal base for child welfare practice. The trainer will cover the legal definitions of abuse, neglect, and dependency, the Ohio Neglect/Abuse Reporting statute, and will give an overview of the juvenile court process. Also addressed will be the permanent commitment process, what constitutes good testimony, and the caseworker's role and responsibilities in the courtroom.

Module III also includes a pre-training reading entitled *Legal Aspects of Child Protective Services*, a newsletter whereby experienced Ohio colleagues discuss the laws and rules that impact their daily practice.

CW4—Module IV: Assessment in Family-Centered Child Protective Services (2 days+1 day LL)

Module IV is a two-day workshop that establishes the child protective services process of assessment as the fundamental and critical prerequisite for all case decision-making. Seven steps of critical thinking are applied to assessments at the point of referral, intake, family services, placement planning, and reunification. Participants will understand the complexity of conducting thorough and accurate assessments and the factors that impact that process. Participants will understand the purpose, factors to consider, and information-gathering strategies for safety, risk, and family assessments. The one-day skill building learning lab for Module IV provides opportunity to practice interviewing strategies and techniques with families to gather information for safety, risk, and family assessments.

CW5—Module V: Investigative Processes in Family-Centered Child Protective Service (1 day +1 day Learning Lab)

Module V is a one-day workshop that explores principles common to all investigative processes, and unique principles for investigation of sexual abuse, physical abuse, and neglect. Participants will learn the factors to consider in planning and conducting investigations, including the application of CAPTA to protect parents' Fourth and Fourteenth Amendment rights.

The one-day learning lab for Module V provides opportunity for skill building to enhance the concepts presented in the workshop. The day includes a simulation of an investigation of a case from the investigative planning stage, to developing multiple hypotheses, and to gathering evidence from investigative interviews.

CW6—Module VI: Case Planning and Family-Centered Casework (3 days)

Module VI is a three-day workshop that stresses the importance of joint case planning by the worker and the family to assure timely, high-quality, culturally relevant services to families. Participants will learn how to engage and involve families in the service planning and delivery process, rather than relying solely on their prescribed authority. This workshop builds on the concepts previously learned on how to engage a parent in the casework relationship to completing the case plan, including steps in the planning process; developing appropriate goals, objectives and activities; engaging fathers in the process; understanding the roles of case management and direct service provision; reassessment; and case reviews. Participants will also explore their role in the change process, motivating parents, cultural issues in casework and the professional use of self.

A pre-training reading introduces participants to the purpose, process, and definitions of case planning. A completed assignment should be brought to the first day of the workshop.

CW7—Module VII: Child Development: Implications for Family Centered Child Protective Services (3 days)

This three-day workshop examines the developmental consequences of child abuse and neglect from birth through adolescence; establishes a framework for the early recognition of developmental problems and stresses the importance of including developmental and remedial services in child welfare case plans. Strategies to promote the healthy development of children who have been abused and neglected are presented.

CW8—Module VIII: Separation, Placement, and Reunification in Family-Centered Child Protection (3 days)

This workshop addresses the knowledge and skill required for child welfare workers to provide services related to child placement. The workshop will focus on the proper use of a risk and safety assessment, the traumatic effects of separation on children and their families; placement prevention; the proper way to place children to prevent trauma, involving children in the placement process, choosing the "right" placement, working with foster caregivers as part of the service plan, strategies to promote timely reunification, and the importance of permanence for all children

Do you feel like you have had enough formal training on a topic and would simply like an opportunity to share your experience and learn from the experience of others?

GAP GROUPS **GUIDED** **APPLICATION &** **PRACTICE**

FALL GAP GROUPS:

Critical Thinking in Assessing CHILD VULNERABILITIES

Monday, October 31

9:00 to 12:00

SWORTC, Loveland

Facilitator: Val Larkin

Critical Thinking in Assessing PROTECTIVE CAPACITIES

Monday, October 31

1:00 to 4:00

SWORTC, Loveland

Facilitator: Val Larkin

You can register for just one group or multiple groups. Registration can be done via the SWORTC website. Both training and licensure credit is provided.

ABOUT GAP GROUPS:

Description:

GAP Groups provide a casual atmosphere for child welfare professionals to participate in a guided/facilitated discussion of a particular topic in child welfare. The GAP session is most often a 3 hour session, but may be shorter or longer depending on the topic. Training credit is provided as an OCWTP approved trainer or other subject matter expert facilitates and contributes to the discussion.

Format:

Through guided discussion, the facilitator will encourage conversation and the sharing of experiences surrounding the relevant topic. Participants have the opportunity to learn from the experiences of others as well as be able to share their own experiences. The primary mechanism for learning will be accomplished through the guided discussion of participant experiences.

Intended Outcome:

A greater sense of confidence in one's own knowledge, skills and abilities as well as the creation of a county and regional informal support network.

Specialized and Related Workshops

205-1-S

CAPTA, Fourth and Fourteenth Amendment Rights

Date(s): Monday, October 03, 2011

Time: 9:00 AM to 12:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and Supervisors

Workshop Description:

This workshop explains Fourth and Fourteenth Amendment rights, and their application to child abuse and neglect investigations. It also explains the Child Abuse Prevention and Treatment Act's Amendment of 2003 that requires notification of adult subjects of child abuse and neglect investigations of the allegations against them. The workshop provides practical guidance on how to conduct investigations in a manner that protects these rights.

Trainer: Victoria Solomon

Victoria Solomon (JD, LSW) is a professional mediator, trainer, and conflict management consultant. She brings more than twenty years of practical experience as a social worker and attorney to her present work. An adoptive parent, her child welfare experience also includes casework supervision, child advocacy, and adoption assessment.

205-2-S

Caseworkers and Parents: Legal Rights and Responsibilities

Date(s): Monday, October 03, 2011

Time: 1:00 PM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and Supervisors

Workshop Description:

This workshop explains relevant legal and constitutional rights as they relate to child welfare practice, including conducting investigations, providing ongoing family services, and working with families whose children are in foster care. Discussion will also occur on how to explain these rights to parents. A video will be used to provide examples of how caseworkers can be respectful of parent's rights during investigations, ongoing casework with families, and when working with families of children in foster care.

Trainer: Victoria Solomon

Victoria Solomon (JD, LSW) is a professional mediator, trainer, and conflict management consultant. She brings more than twenty years of practical experience as a social worker and attorney to her present work. An adoptive parent, her child welfare experience also includes casework supervision, child advocacy, and adoption assessment.

323-2

Understanding How Parents Think and Behave Related to Their Own Childhood Abuse and Neglect

Date(s): Monday, October 03, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and Supervisors

Workshop Description:

This workshop is designed to help social workers understand the behaviors of the parents on their case load. These behaviors are the direct result of many years of trauma. The participants will review fundamental theories and possible reasons for lack of follow through, the lack of initiative, the lack of problem solving skills, the lack of understanding of the case plan and the many other possible resulting behaviors of abuse and neglect. This workshop will help caseworkers learn techniques of goal setting, rational emotive thinking, and consequential decision making to help clients with important life decisions.

Trainer: Sandra Priestino

Sandra Priestino (Ph.D) is an independent child welfare trainer. She has worked for Delaware County Children's Services, and the Ohio Department of Youth Services. She has been a trainer for the OCWTP since the program's inception.

Specialized and Related Workshops

315-18

Application of Advanced Writing Skills

Date(s): Tuesday, October 04, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This is a six hour workshop that addresses the proper writing techniques for multiple writing tasks in the field of social services. It will address specificity, briefness, conciseness, detail, how to determine what to include and what is important and what should be left out. It will go over relevancy, factual observations, and the use of third person along with other grammatical choices. This workshop is designed as a lab experience giving the participant a day of practice in writing with correction and feedback. It is designed to help workers clean up their writing and be consistent in their style.

Trainer: Sandra Priestino

Sandra Priestino, Ph.D., is an independent child welfare trainer. She has worked for Delaware County Children Services and the Ohio Department of Youth Services. She has been a trainer for the OCWTP since the program's inception.

308-11

The Confusing and Frustrating Borderline Personality Disorder on your Caseload

Date(s): Wednesday, October 05, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop helps you to understand the person that seems impossible to understand, "The Borderline". It will give you a description of the disorder, will give you a list of characteristics, will compare it to other disorders, and will give you scenarios to work through as you study these strange behaviors. It is important that you recognize this type of client and are able to work with them, as well as protect yourself as you work on these cases. Participants in this workshop will have fun learning while preparing to work with these clients.

Trainer: Sandra Priestino

Sandra Priestino, Ph.D., is an independent child welfare trainer. She has worked for Delaware County Children Services and the Ohio Department of Youth Services. She has been a trainer for the OCWTP since the program's inception.

311

Working with Convicted Felons

Date(s): Wednesday, October 05, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Incarceration of fathers and mothers has a far reaching effect on family dynamics. Each family member, whether residing in or out of the home plays an important role in the development of the child. When a parent is incarcerated it is more than just an absence in the child's life. Stigmas, guilt, shame and behavioral problems usually erupt out of this family change and affects all parties involved. The goal of this workshop is to look within, as practitioners, and identify the biases that are held regarding ex-offenders and realize how they can play a positive part and important role in the development of the children that are served.

Trainer: Joy Reid

Joy Reid, MA is a former Parole Services Supervisor for the Ohio Dept. of Rehabilitation & Correction – Adult Parole Authority. She has experience working with men and women who are convicted felons, many of whom are involved with the child welfare system as parents or victims. She is currently working on a Ph.D. in Social Policy & Planning at Walden University.

Specialized and Related Workshops

306

Visitation with Incarcerated Offenders: Keeping the Family Together

Date(s): Thursday, October 06, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Historically prisons were designed to confine individuals who had broken the law. Not until recent years was there any concern regarding the negative effects on the family and the parental role. With the efforts of social service research, correctional institutions and social service agencies are trending toward collaboration and working toward keeping families together while apart. The goal of this workshop is for practitioners to identify biases regarding incarcerated parents family visitation programs and how to strengthen the role of the incarcerated parents.

Trainer: Joy Reid

Joy Reid, MA is a former Parole Services Supervisor for the Ohio Dept. of Rehabilitation & Correction – Adult Parole Authority. She has experience working with men and women who are convicted felons, many of whom are involved with the child welfare system as parents or victims. She is currently working on a Ph.D. in Social Policy & Planning at Walden University.

310-9

Domestic Violence

Date(s): Friday, October 07, 2011

Friday, October 21, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This two-day workshop provides a systems framework for understanding and responding to domestic/family violence and includes the following: Dynamics of DV; CPS/DV laws, responsibilities and roles in serving families and protecting children; indicators of high risk for DV and how to integrate these into the risk assessment process, as well as indicators of child abuse and neglect; dangers in working with victims and perpetrators, including safety planning; investigating, interviewing, referral and intervention strategies/techniques that are particular to DV; and use of criminal justice systems and community agencies to protect victims and hold offenders responsible.

Trainer: Gary Dick

Gary Dick, Ph.D. is an independent trainer and a clinical social worker. He is also a Professor for The School of Social Work at the University of Cincinnati.

203-4

Human Trafficking: Modern Day Slavery

Date(s): Tuesday, October 11, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Millions of people are enslaved around the world today. Half are believed to be children. Seventy percent of those entering the United States as trafficked persons are commercially sexually exploited and many of them are children. U.S. born children who are commercially sexually exploited are victims of domestic trafficking. Recent studies place the number of children trafficked domestically between 100,000 and 300,000. This workshop will define human trafficking, explain why it is an issue for Ohioans, offer tools to evaluate if you have come into contact with a trafficked person, and will emphasize the necessity of interagency cooperation.

Trainer: Ken Lawson

Ken Lawson has 23 years of law enforcement experience. He has led more than 1,300 sexual assault and kidnapping investigations. In 2003, Officer Lawson was introduced to human trafficking and was moved by its devastating impact on society.

Specialized and Related Workshops

210-15

Child Welfare: Through the Eyes of a Child

Date(s): Wednesday, October 12, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop is designed to force the caseworker to take a new look at the child welfare system as seen through the eyes of the children we serve. The field of social work is a helping field, but all too often caseworkers, foster families and other service providers get wrapped up in all of the necessary mandates, paperwork, procedures and policies. The very simple task of empathizing with our children gets lost in the shuffle.

Trainer: Dawn Alsept

Dawn Alsept, BA. Dawn has been in intake worker for Montgomery County JFS since 1998. She is currently a Casework Investigator, providing crisis intervention and assessing level of risk, and working closely with law enforcement. Dawn minored in Spanish in college and has done humanitarian work in El Salvador and Mexico.

307-1

Living in the Shadows: Latino Culture

Date(s): Thursday, October 13, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

According to the 2000 Census, the Hispanic population has swelled 57.5 percent over the last decade. As social service providers, are we prepared to serve this diverse population? Who are they? Where are they coming from? Why are they coming to Ohio? Are we aware of their rights and our mandates as social service agencies receiving federal monies? Are we offering bi-lingual, bi-cultural services to them? Come and get these questions answered.

Trainer: Gloria Milord

Gloria Milord, M.S.W., has worked with children and families for over 20 years. She is a native of Panama and was the Coordinator of Therapeutic Foster Care at Beech Acres in Cincinnati. She is also a founding member and the President of the Board of Directors of Su Casa Hispanic Ministry Center, the past President of the Adoption Awareness Alliance, and an advisory board member of the Council of Latino Executives of the Child Welfare League of America. Gloria also serves on several other boards and committees.

304-9

Anxiety Disorders Among Children and Adolescents: Recognition and Interventions

Date(s): Thursday, October 13, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

The purpose of this workshop is to educate participants on the diagnosis and treatment of child and adolescent anxiety disorders. DSM IV diagnostic criteria and evidence-based treatment practices will be of primary focus.

Trainer: Stacy Simera

Stacy Simera, LISW-S is an independent social worker, certified Substance Abuse Professional, and is certified in mediation. She obtained her master's degree from Case Western Reserve University's Mandel School of Applied Social Sciences. Stacy provides outpatient psychotherapy at Gary Robinson and Associates in Kent and facilitates a depression management group at the Oak Clinic for Multiple Sclerosis in Canton. Stacy is an adjunct instructor for social work practice courses at Stark State College of Technology.

Specialized and Related Workshops

209-3

Moral Development

Date(s): Friday, October 14, 2011

Time: 1:00 PM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Foster parents and caseworkers often are the only consistent people in a child's life. Children look to these adults as models for what is right and wrong. A clear framework for assessing and developing moral problem solving skills is critical for all adults who interact with these children. This workshop will provide a well-researched model of moral development and discuss factors in children's moral development. It will also identify some red flags in relation to moral development.

Trainer: David Zidar

David Zidar, LISW-S is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

304-2

Psychotropic Medications: Questions to Ask. The Who, What, How, When, and Why of Kids on Meds.

Date(s): Friday, October 14, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop will educate child protective workers on medication use in the treatment of mental disorders among children and adolescents. Specific attention will be paid to answering the questions most people ask, or should ask, regarding psychotropic medication.

Trainer: Stacy Simera

Stacy Simera, LISW-S is an independent social worker, certified Substance Abuse Professional, and is certified in mediation. She obtained her master's degree from Case Western Reserve University's Mandel School of Applied Social Sciences. Stacy provides outpatient psychotherapy at Gary Robinson and Associates in Kent and facilitates a depression management group at the Oak Clinic for Multiple Sclerosis in Canton. Stacy is an adjunct instructor for social work practice courses at Stark State College of Technology.

307-10

Amish Culture

Date(s): Friday, October 14, 2011

Time: 9:00 AM to 12:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This three (3) hour workshop will provide a basic understanding of the various Amish cultures in the Ohio, Indiana and Pennsylvania areas. Discussion regarding cultural awareness, norms and development of the different roles within the Amish Community will provide the basic skills on how to work with these families.

Trainer: David Zidar

David Zidar, LISW-S is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

Specialized and Related Workshops

202

From Blue to Black - Youth with the Blues - Understanding and Managing Mood Disorders in Youth

Date(s): Friday, October 14, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and Supervisors

Workshop Description:

Depression often leads to desperation. This workshop delves into the world of youth depression and suicide. It will take a look at common depression diagnosis as well as practical steps to help depressed youth. It will also look at the signs and symptoms of suicide and how to best approach a youth who may be thinking of suicide.

Trainer: Jim Still-Pepper

Jim Still-Pepper, LSW, MA is a therapist and consultant for a community mental health center. He has also co-authored six books and published many articles.

307-4

Working with Muslim Families

Date(s): Monday, October 17, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and Supervisors

Workshop Description:

This workshop is designed to prepare child welfare professionals to approach, engage, interact with, and respond to Muslim families and their children in both culturally-competent and professionally appropriate ways. Participants will be made aware of the range of beliefs, practices, expectations, and needs of such families as influenced not only by the basic teachings of Islam, but by key factors such as additional cultural influences and events. Finally, participants will be made aware of the self awareness, external supports, and resources needed in order to fulfill the mission of child welfare effectively for these populations.

Trainer: Waheedah Jabir

Ms. Jabir has a Master of Science in Social Administration and is a Senior Social Services Supervisor with Cuyahoga County Department of Senior and Adult Services. She is responsible for the resource unit and is a cultural diversity trainer. She has been an Adjunct Instructor for the Mandel School of Applied Social Sciences and a teacher at Muhammad's University of Islam.

308-5

An Introduction to the DSM-IV TR and Diagnosing

Date(s): Friday, October 21, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and Supervisors

Workshop Description:

This workshop will provide a basic understanding of how the DSM-IV TR is used. It will introduce the participants to the DSM-IV TR and to the basics of diagnosing. The history of mental illness in the United States will be explored and the development of the DSM will be examined. Specific disorders such as Mood Disorders (depressions, bi-polar disorder), and schizophrenia will be a focus of study to aid in the understanding of how the DSM-IV TR is utilized. Ethical issues that are endemic to the diagnostic process will be discussed. Upon completion of the program participants should have a basic understanding of how to use the DSM-IV TR and should understand the dynamics of the selected disorders.

Trainer: Janice Ricks

Janice L. Ricks, LISW-S has published in the areas of Gay and Lesbian issues, discrimination of people with disabilities and the effects of care giving. She is a Professor in the school of Social Work at the University of Cincinnati.

Specialized and Related Workshops

320-2

Motivational Interviewing: Preparing Clients for Change

Date(s): Tuesday, October 25, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Caseworkers are frequently challenged by parent's lack of motivation to change negative behaviors, which have contributed to maltreatment of children. This is particularly true in the case of caregivers who are struggling with substance use disorders. Motivational Interviewing is an evidence based counseling style which adopts a brief intervention format, using critical elements that serve as catalysts for motivation and change. MI addresses how to strengthen client intrinsic motivation to change and reduce ambivalence. This class serves as an introduction to MI and gives trainees the basic tools necessary to incorporate this intervention into their practice.

Trainer: Brian Lowery

Brian Lowery, LSW has served as the Director of In-Service Training for the largest private child caring agency in Ohio and the Director of Child Care at Northeast Ohio residential treatment center.

307-9

Immigration and Child Welfare Issues

Date(s): Tuesday, October 25, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Immigrant families constitute a large and growing proportion of all families. Almost one-fourth of children and youth in the United States are either immigrants or children of immigrants. Workshop participants will learn about the different legal statuses of immigrant families, the problems that they face in the child welfare system, and additional legal protections for undocumented youth.

Trainer: Kathryn Mercer

Kathryn Mercer, Ph.D., J.D., M.S.S.A. has been a Professor of Lawyering Skills at Case Western Reserve University School of Law since 1984. She teaches Alternative Dispute Resolution to law and business students. Ms. Mercer is also a trainer for the Ohio Child Welfare Training Program.

205-2

Effective Trial Testimony in a Termination of Parental Rights Hearing

Date(s): Wednesday, October 26, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Participants will learn the legal requirements for requesting permanent custody of a child. Then participants will learn how to: 1) organize case notes to prepare for trial, 2) analyze the facts from their case according to the legal requirements for a permanent custody hearing, 3) work with the prosecutor, the agency attorney, or the parents' attorney to prepare the case, 4) understand the rules of evidence -- what can and can't be presented, 5) learn how to testify as a fact or an expert witness, 6) present effective direct testimony, and 7) navigate through cross examination.

Trainer: Kathryn Mercer

Kathryn Mercer, Ph.D., J.D., M.S.S.A. has been a Professor of Lawyering Skills at Case Western Reserve University School of Law since 1984. She teaches Alternative Dispute Resolution to law and business students. Ms. Mercer is also a trainer for the Ohio Child Welfare Training Program.

Specialized and Related Workshops

200-2

Educational Advocacy: Improving Outcomes for Children in Out of Home Care

Date(s): Wednesday, October 26, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop will provide caseworkers a skill building model to use with biological or substitute parents which will assist parents in improving educational outcomes for their children. This course also examines special education for children with disabilities and serves as an introduction to surrogate parenting.

Trainer: Brian Lowery

Brian Lowery, LSW has served as the Director of In-Service Training for the largest private child caring agency in Ohio and the Director of Child Care at Northeast Ohio residential treatment center.

315-9

Writing Skills for Grammar

Date(s): Wednesday, October 26, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Do you sometimes have trouble remembering basic rules of grammar? Has it been a long time since you had a review in basic writing skills? Do you need a refresher for those confusing words and phrases? Does your supervisor give your work back to you for necessary corrections in spelling, grammar, punctuation or sentence structure? This course is designed to review all of those tough forms of writing that need to be revisited from time to time. It is done almost entirely with activities and practice. Join us as we help each other get back to basics.

Trainer: Sandra Priestino

Sandra Priestino, Ph.D. is an independent child welfare trainer. She has worked for Delaware County Children's Services, and the Ohio Department of Youth Services. She has been a trainer for the OCWTP since the program's inception.

315-8

Writing Skills for Content

Date(s): Thursday, October 27, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop is designed to help casework staff write with the correct content. It helps with understanding what is important and what extra verbiage is. It helps to understand how to organize thoughts, how to write for different audiences, how to eliminate run on sentences and how to get all of the information in by using the least amount of words.

Trainer: Sandra Priestino

Sandra Priestino, Ph.D. is an independent child welfare trainer. She has worked for Delaware County Children's Services, and the Ohio Department of Youth Services. She has been a trainer for the OCWTP since the program's inception.

Specialized and Related Workshops

202-20

Motivating and Managing Teen Behavior

Date(s): Thursday, October 27, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

The teen years can be a time of great challenges and growth. Casework staff can help these young adults with these challenges. The goal of this workshop is to reduce some of the discomfort of this normal stage of development. Staff will learn ways to provide supervision, support and training to help the teens in their care.

Trainer: David Zidar

David Zidar, LISW-S is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

202-11

Nine Essential Connections to Independent Living

Date(s): Friday, October 28, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Casework staff will learn how to coach children and youth on soft and hard skills needed for successful independent living. Skills that will be discussed are:

- Maintaining relationships with significant people in their lives
- Connections to groups (Family, spiritual community, work)
- Meaningful roles
- Source of joy (what makes us happy)
- System of Values
- History (where we came from,)
- Sense of Place (Certain places that are important to us)
- Means of support

Trainer: David Zidar

David Zidar, LISW-S is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

319-2

Understanding the IEP Process

Date(s): Friday, October 28, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Children in care can pose a challenge for any school system to educate due to the long term effects of Child Abuse coupled with Separation and Placement. If children do not feel successful in school, they will quit. It is imperative that Foster children who are struggling in school be assessed to determine if they have special needs that must be addressed in order for them to succeed in the classroom. For special needs children, the IEP process can literally mean the difference between academic success and disaster. Social Service Workers will gain a working knowledge of the IEP process so they can better advocate for their children in care.

Trainer: Anthony President

Anthony President (BA) is President of Presidential Consultants, LLC. He has served as a Senior Training Officer and Social Service Worker for Cuyahoga County and has over 11 years training experience in child welfare, education and business.

Specialized and Related Workshops

325-12

Confidentiality (Ethics)

Date(s): Friday, October 28, 2011

Time: 9:00 AM to 12:15PM

Location: SWORTC, Loveland

OCWTP Hours: 3.25

Licensure Hours: 3

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This is a three hour workshop that addresses the complicated practice of confidentiality. It challenges personnel to consider the real world of keeping silent on information even when it is awkward. There are scenarios presented and discussions designed to help participants choose and understand information that can be shared, by whom, to whom and when it is totally inappropriate to share information with anyone. This workshop satisfies the ethics training requirements by the CSWMFT board of Ohio.

Trainer: Sandra Priestino

Sandra Priestino, Ph.D. is an independent child welfare trainer. She has worked for Delaware County Children's Services, and the Ohio Department of Youth Services. She has been a trainer for the OCWTP since the program's inception.

325-18

Ethics

Date(s): Friday, October 28, 2011

Time: 1:00 PM to 4:15 PM

Location: SWORTC, Loveland

OCWTP Hours: 3.25

Licensure Hours: 3

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This is a three hour training that is designed to present ethics in a fun, yet thought provoking way. Many participants have had the drill of the NASW ethics package, but have never had an opportunity to see how it fits with their personal belief system and how they, as people, fit with the NASW stated beliefs. Through exercises, group discussions and personal reflections, this course allows each participant to think about ethics in a new and more applicable way.

Trainer: Sandra Priestino

Sandra Priestino, Ph.D. is an independent child welfare trainer. She has worked for Delaware County Children's Services, and the Ohio Department of Youth Services. She has been a trainer for the OCWTP since the program's inception.

204

GAP Session-----Critical Thinking in Assessing Child Vulnerabilities

Date(s): Monday, October 31, 2011

Time: 9:00 AM to 12:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

GAP Groups provide a casual atmosphere for child welfare professionals to participate in a guided/facilitated discussion of a particular topic in child welfare. Through guided discussion, the facilitator will encourage conversation and the sharing of experiences surrounding the CAPMIS and Child Vulnerabilities. Participants will have the opportunity to learn from the experiences of others as well as be able to share their own experiences. The primary mechanism for learning will be accomplished through the guided discussion of participant experiences.

Trainer: Val Larkin

Val Larkin, LSW has over 30 years direct child welfare experience serving in multiple capacities at Hamilton County Job and Family Services.

Specialized and Related Workshops

204

GAP-----Critical Thinking in Assessing Protective Capacities

Date(s): Monday, October 31, 2011

Time: 1:00 PM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

GAP Groups provide a casual atmosphere for child welfare professionals to participate in a guided/facilitated discussion of a particular topic in child welfare. Through guided discussion, the facilitator will encourage conversation and the sharing of experiences surrounding the CAPMIS and Protective Capacities. Participants will have the opportunity to learn from the experiences of others as well as be able to share their own experiences. The primary mechanism for learning will be accomplished through the guided discussion of participant experiences.

Trainer: Val Larkin

Val Larkin, LSW has over 30 years direct child welfare experience serving in multiple capacities at Hamilton County Job and Family Services.

306-4

Critical Trio

Date(s): Tuesday, November 01, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

If you have ever run into a situation in which law enforcement did not see things in the same light as a children services social worker, or you were unable to speak the same language as a medical staff member, this workshop is for you. We will explore the "Critical Trio" of law enforcement, child protection and medical staff and why the systems sometimes do not understand one another. The three disciplines have vastly different jobs, but in the instant they collide for a child protection issue, it is critical that they work together fluidly. Come find out how you can see a situation through the lenses of each of these players and better understand what pieces are most important for this "Critical Trio".

Trainer: Dawn Alsept

Dawn Alsept, BA. Dawn has been in intake worker for Montgomery County JFS since 1998. She is currently a Casework Investigator, providing crisis intervention and assessing level of risk, and working closely with law enforcement. Dawn minored in Spanish in college and has done humanitarian work in El Salvador and Mexico.

307-2

Working with Asian Families

Date(s): Monday, November 07, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

In this interactive workshop, participants will learn potential intra-group differences among different Asian populations and basic demographic information on Asian families who reside in the region. Participants will have an opportunity to assess their own beliefs about Asian people in general and how such beliefs might affect their work. Participants will explore appropriate ways to assist Asian families through lectures and discussions on common values and customs as well as culturally-sanctioned child rearing and discipline practices. This workshop focuses on working with immigrant/refugee Asian families.

Trainer: Reiko Ozaki

Ms. Ozaki, LISW is originally from Japan, she was educated in the USA and has dedicated several years of service on the domestic front in domestic violence, with emphasis on intervention on behalf of Asian children and families, particularly immigrant and refugee groups.

Specialized and Related Workshops

308-6

Postpartum Depression: Effects on Infant and Child Development

Date(s): Tuesday, November 08, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Postpartum Depression affects about one in ten mothers within the first year after they give birth to a child. Research now recognizes that fathers' mental health status can also be affected by the birth of a child. This workshop will discuss factors that create a risk for postpartum depression in parents and will explore the long-term negative effects on infants and children living with a depressed parent. Strategies to meet the needs of both the infant and their parent will then be discussed.

Trainer: Rhonda Lilley

Rhonda Lilley (PhD) is a child development psychologist and specializes in developmental disabilities. She has a private clinical practice with children and families and conducts psychological evaluations of abused and neglected children for child protection agencies and courts.

304-17

Mental Health Disorders in Children and Adults

Date(s): Wednesday, November 09, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Children who have experienced abuse or neglect, and or who have lived in family environments characterized by chaos and violence often develop mental health problems, which can range in severity from mild anxiety and/or depression to debilitating anxiety and suicidal behaviors. They may also suffer from more severe behavioral or mental health disorders such as bipolar disorder, schizophrenia or dissociative disorders. This training will review some of the major mental health and personality disorders that are often seen in our children and adults, identifying causal factors, treatment options, and parenting implications.

Trainer: Rhonda Lilley

Rhonda Lilley (PhD) is a child development psychologist and specializes in developmental disabilities. She has a private clinical practice with children and families and conducts psychological evaluations of abused and neglected children for child protection agencies and courts.

313-25

Working Effectively in a Bureaucratic System

Date(s): Monday, November 14, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop will help participants understand the bureaucratic system and how large systems work. Many employees know their area and really are never exposed to the "bigger picture" of the checks and balances of the larger system. It helps the worker and also helps supervisors when their workers understand funding issues, personnel issues, and other organizational factors that impact daily operations.

Trainer: Sandra Priestino

Sandra Priestino, Ph.D is an independent child welfare trainer. She has worked for Delaware County Children Services and the Ohio Department of Youth Services. She has been a trainer for the OCWTP since the program inception.

Specialized and Related Workshops

305-18

Mission Possible: Effective Work with Mentally Ill Parents

Date(s): Monday, November 14, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

When parents suffer from mental illness, the entire family is influenced. This training explores the impact on children when their parents have a diagnosed Mental Illness. It offers practical steps to understand and manage the dynamics of difficult parents. It also includes ways of motivating parents to create positive change.

Trainer: Jim Still-Pepper

Jim Still-Pepper, LSW, MA works with children, teenagers and their families as a therapist. He is a consultant for schools and groups homes in the area of teen behavior and emotional health. He has co-authored six books.

304-37

Understanding and Treating Personality Disorders

Date(s): Tuesday, November 15, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Personality-disordered individuals comprise 15 percent of the general population and are seeking or being referred for professional counseling services at an increasing rate each year. In this highly practical workshop, helping professionals will learn how to quickly recognize the signs and symptoms of personality pathology and how to treat personality-disordered patients in an effective and ethical manner. Categories of personality disorders will be discussed in great detail. Film clips from major motion pictures which feature personality-disordered characters will be used to illuminate the unique aspects of each sub-type of personality disorder. Strategic treatment approaches will be explored. Guidelines for assessing and addressing patient resistance will also be discussed throughout the workshop.

Trainer: Joseph Shannon

Joseph Shannon, Ph.D., is a therapist and consultant. His experience includes clinical counseling, consultative and educational training.

306-3

Talking the Talk and Walking the Walk

Date(s): Tuesday, November 15, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop provides participants with information on professional imaging. It teaches how to dress for success in the field of child welfare, how to present yourself to other agencies, how to work with supervisors, how to move through the system by engaging other professionals and being a professional. It is a workshop on both professional manners and mannerisms. It is knowledge that is necessary for success.

Trainer: Sandra Priestino

Sandra Priestino, Ph.D., is an independent child welfare trainer. She has worked for Delaware County Children Services and the Ohio Department of Youth Services. She has been a trainer for the OCWTP since the program's inception.

Specialized and Related Workshops

317-12

The Psychobiology of Hatred and Violence

Date(s): Wednesday, November 16, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Hatred is an inborn or learned emotional response to specific persons, places, or things. It is one of several factors which can underlie violence and aggression in any culture. Assaults are the major cause of injury to women. Homicide is the most common cause of death among black men in their late teens and early twenties. In short, violence and the hatred which may underlie it are serious public health problems. This workshop will explore in-depth the underlying causes of violence (including hatred) and will offer concrete solutions for preventing or reducing violent, aggressive or otherwise inappropriate behavior.

Trainer: Joseph Shannon

Joseph Shannon, Ph.D., is a therapist and consultant. His experience includes clinical counseling, consultative and educational training.

308-14

The Movies of Alfred Hitchcock: Psychological Disorders and the DSM-IV

Date(s): Wednesday, November 16, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop will identify mental health disorders as presented in Alfred Hitchcock's films. The disorders identified will be further explored by examining the criteria outlined in the DSM IV. Critical analysis of each of the disorders will occur and methods of intervention will be discussed to help counselors and social workers assist clients in dealing with the disorder in their daily life. Case examples from the films and group discussions will be utilized to facilitate discussions and explorations of the psychological disorders.

Trainer: Linda Davis

Linda Davis (Ph.D) is currently the Educational Resources Supervisor at Summit County Children Services and is a part time instructor at the University of Akron. She has also supervised Social Service Aides and Homemakers as well as night intake.

205-4

The Social Worker in Court: Effective Preparation and Testimony

Date(s): Thursday, November 17, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Workshop participants will examine and rehearse effective social worker testimony in court through a combination of role plays, video demonstrations, discussions and a mock trial. Workers will learn how to: 1) organize case notes to prepare for trial, 2) analyze the facts from their case according to the legal requirements for a child welfare hearing, 3) work with the county attorney to prepare the case, 4) work with the guardian ad litem, 5) present effective direct testimony, and 6) navigate through cross examination.

Trainer: Kathryn Mercer

Kathryn Mercer, Ph.D., J.D., M.S.S.A. has been a Professor of Lawyering Skills at Case Western Reserve University School of Law since 1984. She teaches Alternative Dispute Resolution to law and business students. Ms. Mercer is also a trainer for the Ohio Child Welfare Training Program.

Specialized and Related Workshops

201-8

Fasten Your Seatbelts: The Rollercoaster is Beginning! Helping Children Deal with the Emotions Before and After Parental Visits

Date(s): Thursday, November 17, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

During this workshop, the participants will identify the feelings the birth parent, child, foster parent, social worker, and case aide feel before, during, and after the visitation process. The participants will explore how Maslow's Hierarchy of Needs explains some of the emotional turmoil children experience as they deal with loss and separation.

Trainer: Linda Davis

Linda Davis (Ph.D) is currently the Educational Resources Supervisor at Summit County Children Services and is a part time instructor at the University of Akron. She has also supervised Social Service Aides and Homemakers as well as night intake.

201-33

How do I talk to my kids about Adoption: Bernard, Miss Bianca, Evinrude....Can Rescue you From this Dilemma!

Date(s): Friday, November 18, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

In this workshop, participants will learn the history of Bibliotherapy and how it can help children understand adoption. Trainees will be provided with a list of children adoption book resources that could help children understand and attach to their adoptive families. We will also demonstrate how to use books and fairy tales to assist children as they adjust to their adoptive families. This workshop meets on-going training requirements for foster and Adoptive Assessors.

Trainer: Linda Davis

Linda Davis (Ph.D) is currently the Educational Resources Supervisor at Summit County Children Services and is a part time instructor at the University of Akron. She has also supervised Social Service Aides and Homemakers as well as night intake.

205-5

Dealing With Defense Attorneys

Date(s): Friday, November 18, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Workshop participants will examine and rehearse effective social worker testimony in court through a combination of role plays, video demonstrations, discussions and a mock trial. In particular, the workshop will focus on strategies for anticipating cross examination, and techniques to respond to defense attorney interrogations.

Trainer: Kathryn Mercer

Kathryn Mercer, Ph.D., J.D., M.S.S.A. has been a Professor of Lawyering Skills at Case Western Reserve University School of Law since 1984. She teaches Alternative Dispute Resolution to law and business students. Ms. Mercer is also a trainer for the Ohio Child Welfare Training Program.

Specialized and Related Workshops

326-3

Disorders on the Autism Spectrum: Autism, Asperger's, Pervasive Developmental Disorder - Not Otherwise Specified

Date(s): Friday, November 18, 2011

Time: 9:00 AM to 4:00 PM

Location: swortc, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and Supervisors

Workshop Description:

The prevalence of children diagnosed with a disorder on the autism spectrum has increased dramatically during the last several decades, with researchers working diligently to uncover the reasons why. Numerous theories are postulated, however, accurate diagnosis is critical as well as beginning intensive treatment at an early age. This training will review disorders on the autism spectrum, new research on causal factors, identifying and differentiating features among the autism disorders, treatment options, and parenting implications.

Trainer: Rhonda Lilley

Rhonda Lilley (PhD) is a child development psychologist and specializes in developmental disabilities. She has a private clinical practice with children and families and conducts psychological evaluations of abused and neglected children for child protection agencies and courts.

304-28

Self-Mutilation Behavior in Youth and Adults: Causes, Treatments, and Prevention

Date(s): Tuesday, November 29, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and Supervisors

Workshop Description:

The purpose of this program is to provide participants with a comprehensive, research-based overview of the causes of self-mutilation and treatment and prevention strategies. To the extent that self-mutilation is often correlated with serious psychiatric illness, most notably depression, bipolar disorder, post-traumatic stress disorder, obsessive-compulsive disorder, and borderline personality disorder, these conditions will be discussed as well.

Trainer: Joseph Shannon

Joseph Shannon, Ph.D., is a therapist and consultant. His experience includes clinical counseling, consultative and educational training.

302-3

Dysfunctional Families: Conceptualization and Strategic Treatment Approaches

Date(s): Wednesday, November 30, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and Supervisors

Workshop Description:

In this highly practical one-day workshop, Dr. Shannon will present a comprehensive overview of family systems theory and apply this conceptual model to the diagnosis and treatment of dysfunctional families. Dr. Shannon will then present specific and strategic recommendations for brief and longer-term therapeutic interventions with dysfunctional families, including those impacted by alcoholism. The workshop will conclude with a detailed discussion of the effects of dysfunctional families on older children (including adult children).

Trainer: Joseph Shannon

Joseph Shannon, Ph.D., is a therapist and consultant. His experience includes clinical counseling, consultative and educational training.

Specialized and Related Workshops

201-48

Financial Resources for Foster Parents Considering Adoption: Increasing Child Welfare Staff's Information

Date(s): Friday, December 02, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop is for staff who would like to know more about the financial resources available for the potential adoptive parents. Participants will learn about the eligibility criteria and procedures to apply for each of the four types of subsidies available to families. This workshop will provide general information on tax credits, including the 2011 federal refundable adoption income tax credit. Employment benefits and support for secondary education for older children who have been adopted will also be discussed

Trainer: Rhonda Abban

Rhonda Abban, MSW, LISW-S, has worked in the field of child welfare for 30 years with a primary focus on permanency for children.

304-24

Psychiatric Medications

Date(s): Wednesday, December 07, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

In this workshop we will address commonly used psychiatric medications for children/adolescents and adults, as well as the newest psychiatric medications on the market, to include: antidepressants, antipsychotics, mood-stabilizing medications, stimulant medications, anti-anxiety medications, and anti-convulsant medications.

Trainer: Paul Martin

Paul Martin (MD) is a consultant through WorkPlaceMentalHelp. He works with the AIDS Task Force of Ohio; Drug and Alcohol Board of Ohio; Pennsylvania Dept. of Juvenile Justice, Training and Research; Ohio CASA/GAL; Northern Ohio Recovery Association among others.

318-8-NOS

Trauma Toolkit Modules III & IV: Assessing the Impact of Trauma

Date(s): Thursday, December 08, 2011

Time: 1:00 PM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop explores the difference between psychological and physical safety and presents strategies for assuring both types of safety. Participants will learn to recognize behavioral symptoms of traumatic stress and the potential trauma-related triggers for children, and understand how trauma symptoms can be mistaken for other mental health concerns. The need for early trauma screening, assessment, and intervention is addressed. This workshop will give strategies for helping children face their emotional experience, begin to make sense out of what happened to them, and express this to others. This workshop was developed by the National Child Traumatic Stress Network.

Trainer: David Zidar

David Zidar, LISW-S is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

Specialized and Related Workshops

318-7-NOS

Trauma Toolkit Modules I & II: Child Traumatic Stress and the Essential Elements

Date(s): Thursday, December 08, 2011

Time: 9:00 AM to 12:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop explores the different types of trauma and how the system can exacerbate a child's traumatic response. It also explores how exposure to traumatic events and trauma reactions can affect a caseworker's ability to achieve goals of safety, permanency, and well-being. It introduces the nine Essential Elements of the National Child Traumatic Stress Network's trauma-informed child welfare practice model and explains how they are consistent with best practice. Trainees will gain an understanding of the impact trauma can have on a child's ability to form attachments, to self-regulate, and to learn. This workshop was developed by the National Child Traumatic Stress Network.

Trainer: David Zidar

David Zidar, LISW-S is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

308-12

Assessing the Dynamics of Parents Who Are at Risk of Killing Their Children

Date(s): Thursday, December 08, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

The homicide of children by the hands of a parent or parent surrogate is a tragic crime. Child homicide rates have tripled since 1950. The homicide of children is among the top five causes of death for children 1 – 14 years of age. Participants will learn about recognition and treatment for this problem and how it relates to child welfare.

Trainer: Paul Martin

Paul Martin (MD) is a consultant through WorkplaceMentalHelp. He works with the AIDS Task Force of Ohio; Drug and Alcohol Board of Ohio; Pennsylvania Dept. of Juvenile Justice, Training and Research; Ohio CASA/GAL; Northern Ohio Recovery Association among others.

318-9-NOS

Trauma Toolkit Modules V & VI: Providing Support and Managing Stress

Date(s): Friday, December 09, 2011

Time: 9:00 AM to 12:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This workshop stresses the importance of supportive adults and caregivers in the child's healing process. Participants will explore the challenging role of caregivers and emphasize the caseworker's role in supporting and providing guidance to the parents and caregivers. Participants will also explore the meaning of secondary traumatic stress as compared to "burnout" and develop a personal plan for addressing secondary traumatic stress. This workshop was developed by the National Child Traumatic Stress Network.

Trainer: David Zidar

David Zidar, LISW-S is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

Specialized and Related Workshops

304-32

Intervention with Reactive Attachment Disorder

Date(s): Friday, December 09, 2011

Time: 1:00 PM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Many children suffer from a pathology classified by the APA as Reactive Attachment Disorder. This disorder is rooted in disrupted attachment in childhood between the ages of 0 to 5. This three-hour workshop will provide the students with an understanding of the origins of the pathology, family reactions, signs, symptoms and interventions.

Trainer: David Zidar

David Zidar, LISW-S is an independent trainer and consultant. Mr. Zidar has formerly worked in child welfare as an administrator, trainer and therapist. He served as vice president of PCWA in residential services in Kentucky and also worked at the executive level in public agencies in Ohio.

209-1-S

Understanding Neglect

Date(s): Monday, December 12, 2011
Tuesday, December 13, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

In this workshop, the trainer will present a working definition of neglect, and participants will learn how five key perspectives impact the understanding and treatment of neglect. Short- and long-term consequences of neglect will be identified, and participants will practice assessment skills for various types and causes of neglect within families. Additionally, six types of intervention for engaging and working with families will be presented.

Trainer: Pam Reid

Pam Reid, LISW-S has many years of Child Welfare Experience. She recently retired from an intake supervisor position. She is an experienced field placement supervisor and training coordinator for the Northeast Ohio Regional Training Center, and an adjunct professor at the University of Akron.

319-3

Mislabeled, Misdiagnosed, or Misunderstood: African American Boys and Special Education

Date(s): Wednesday, December 14, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Although African American Male students make up only 8% of public school enrollments; they represent 30% of Special Education students. This disproportionate placement of African American males can be problematic if students are inappropriately placed in Special Education. This workshop takes an exploratory view of some of the causative factors of why there is disproportionate placement, presents helpful strategies to advocate for boys wrongly placed, and suggests tools to help parents and Foster Parents become more involved in the educational process.

Trainer: Anthony President

Anthony is president of Presidential Consultants, LLC. He served as a senior training officer and social service worker for Cuyahago County Department of Job and Family Services.

Specialized and Related Workshops

204-1

Assessing Dirty Homes.....What's too dirty?

Date(s): Wednesday, December 14, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

In this workshop, we will discuss the research that has been done on the impact of dirty homes and developmental issues. Participants will learn to recognize underlying issues in the process of assessing a dirty house case, know when a home is too dirty for a child to live in, and discuss current caseload issues as it relates to dirty homes. The most recent information regarding Bed Bugs will also be shared.

Trainer: Pam Reid

Pam Reid, LISW-S has many years of Child Welfare Experience. She recently retired from an intake supervisor position. She is an experienced field placement supervisor and training coordinator for the Northeast Ohio Regional Training Center, and an adjunct professor at the University of Akron.

202-16

Gangs, Cliques, and Crews: Understanding Gangs and Youth

Date(s): Thursday, December 15, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Youth of all socio-economic and racial/ethnic groups are emulating the behaviors, ideology, and pose of the most notorious national street gangs from LA, Chicago, and New York. The mass media has glamorized the culture such that youth have found its allure mesmerizing. This workshop explores the proliferation of gang culture among the spectrum of members from hardcore members to “posters” trying to gain popularity by pretending to be members of a gang. Also discussed are reasons why kids join gangs, the profile of gang members, the pathos of gangs, and prevention strategies to keep kids out of gangs.

Trainer: Anthony President

Anthony is president of Presidential Consultants, LLC. He served as a senior training officer and social service worker for Cuyahago County Department of Job and Family Services.

324-16

Teaming with the Aggressive Client

Date(s): Friday, December 16, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

Aggression is anger in action. The angry client uses aggression to do or get what they want. Their aggression occurs as a response to frustration. One approach to diffusing a client's aggression is to communicate synergy, or goal centered teamwork, in our casework practice. This workshop deals with the concept of using synergy between social workers and clients. Participants will learn the root cause of a client's aggression and why clients often feel they need to be aggressive. Participants will also learn helpful strategies to assist clients in transforming the energy from aggression into energy for case plan completion.

Trainer: Anthony President

Anthony is president of Presidential Consultants, LLC. He served as a senior training officer and social service worker for Cuyahago County Department of Job and Family Services.

Specialized and Related Workshops

201-38

Uprooting: When to End Placements

Date(s): Monday, December 19, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

When should a placement end? What factors need to be considered before we uproot a child? Uprooting explores the conditions that must be considered before a placement is ended. The training will also help caseworkers understand how to facilitate the ending of a relationship.

Trainer: Jim Still-Pepper

Jim Still-Pepper, LSW, MA is a therapist and consultant for a community mental health center. He has also co-authored six books and published many articles.

Foster and Adoption Assessor Training

Assessor training, mandated by House Bill 419, is required for all social workers providing foster care and/or adoption services in Ohio. The following three requirements must be met by all individuals in Ohio who conduct adoptive/foster family assessments, counsel birth families regarding permanency decisions for their children, or supervise adoptive placements:

- ▶ Employed by, or under contract to, a licensed adoption agency or county Probate Court;
- ▶ Currently licensed as an L.S.W., L.I.S.W., L.P.C., or L.P.C.C. (if conducting adoption work for a private agency or Probate Court); *or* employed by a public children services agency;
- ▶ Completed Tier I Assessor workshops (6 days of training) within 1 year of start date of the Tier I Assessor Training; *and* completed Tier II Assessor workshops within 3 years of completion of Tier I;

Foster and Adoption Assessors must keep copies of their training certificates in their personnel files, and copies should be kept in their personal possession in case of job changes. A completed ODJFS form 1680 (12/06) must be kept in the personnel file of each Assessor.* Assessors are certified upon completion of Tier I; certification must be kept current with the completion of Tier II within three years.

*A copy must be sent to: ODJFS, Adoption Section, 255 E. Main St., Columbus, Ohio 43215.

Tier I Foster and Adoption Assessor Workshops:

- 213: Family and Child Assessment (12 hours)
- 211: Services to Birth Parents (6 hours)
- 222: Adoption Assistance (3 hours)
- 214: Placement Strategies (3 hours)
- 215: Pre-Finalization Adoption Services (6 hours)
- 224: Post Finalization Adoption Services (6 hours)

Tier II Foster and Adoption Assessor Workshops:

- 210: Achieving Permanency Through Inter-Agency Collaboration (6 hours)
- 220: Cultural Issues in Permanency Planning (12 hours)
- 223: Openness in Adoption (12 hours)
- 225: Gathering and Documenting Background Information (6 hours)

Effective 12/06, according to OAC rule 5101:2-48-06, anyone who has completed the Assessor series must complete the 1680 form (Revised 5/07), a copy of the 1680 form must be kept in the employee's agency personnel file and also sent to ODJFS. The address to send it to is: ODJFS, Adoption Section, P.O. Box 182709, Columbus, Ohio 43218-2709. You should also keep a copy for your records. ***These rules were revised by ODJFS due to H.B.238. For more information call ODJFS Help Desk (614) 466-9274.

To register for
Foster and Adoption
Assessor Workshops please
go to the SWORTC website
at
www.ocwtp.com/swortc.htm

Or you can call/email
Pam Ross at
513-225-4378
pross@choicesfostercare.com

The following pages contain the
schedule of Assessor Training that
included those modules offered
both in the Southwest and Western
Regions.

Tier One Assessor Workshops

201-A2-S

Services To Birth Parents

Date(s): Wednesday, October 12, 2011

Time: 9:00 AM to 4:00 PM

Location: WORTC, Beavercreek

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Foster and Adoption Staff

Workshop Description:

House Bill 419 was passed in an effort to standardize the following adoption related tasks: The procedure and criteria for certifying a home for adoption; working with birth parents prior to surrendering the child; assessing adoptive home prior to finalization; placement practices and post-adoption services; taking medical and social history from birthparents. In this workshop the following will be covered: counseling methods in all phases of adoption planning with birth parents/family; how to facilitate closure; good-byes and grief work; methods of gathering and reporting social/medical histories; Ohio rules/laws regarding open records and open adoptions.

Trainer: Nancy Burley

Nancy Burley has extensive experience in the field of adoptions and has participated in the development of adoption-specific curricula.

201-A5-S

Placement Strategies

Date(s): Thursday, December 01, 2011

Time: 1:00 PM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Foster and Adoption Staff

Workshop Description:

In this three hour training, (one module of six), the participant will learn placement strategies to maximize success and minimize trauma to the child, foster family, and adoptive family.

Trainer: Nancy Burley

Nancy Burley has extensive experience in the field of adoptions and has participated in the development of adoption-specific curricula.

201-A4-S

Adoption Assistance

Date(s): Thursday, December 01, 2011

Time: 9:00 AM to 12:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Foster and Adoption Staff

Workshop Description:

House Bill 419 was passed in an effort to standardize the following adoption related tasks: the procedures and criteria for certifying a home for adoption; working with birthparents prior to surrendering the child; assessing adoptive homes prior to finalization; placement practices and post-adoption services. In this workshop the following will be covered: The value of subsidies to families, children and the child welfare system; information regarding rules and procedures for accessing adoption subsidies as well as strategies to maximize resources for adoptive families

Trainer: Nancy Burley

Nancy Burley has extensive experience in the field of adoptions and has participated in the development of adoption-specific curricula.

Tier One Assessor Workshops

201-A6-S Pre-Finalization Services

Date(s): Thursday, December 08, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Foster and Adoption Staff

Workshop Description:

House Bill 419 was passed in an effort to standardize the following adoption related tasks: the procedures and criteria for certifying a home for adoption, working with birthparents prior to surrendering the child, assessing adoptive homes prior to finalization, placement practices and post adoption services. In this workshop participants will learn strategies for assessing the adjustment and attachment of the child and family prior to finalization. Also addressed will be the stages of disruption and strategies to avoid adoption disruption and finally techniques to strengthen the adoptive placement.

Trainer: Denise Goodman

Denise Goodman (Ph.D) is an independent trainer and consultant. She has many years of experience in social work as a consultant to numerous public and private agencies in the areas of separation, attachment, adoption, and foster care.

201-A1-S Family and Child Assessment

Date(s): Monday, December 12, 2011

Tuesday, December 13, 2011

Time: 9:00 AM to 4:00 PM

Location: WORTC, Beaver creek

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Foster and Adoption Staff

Workshop Description:

House Bill 419 was passed in an effort to standardize the following adoption related tasks: The procedure and criteria for certifying a home for adoption; working with birth parents prior to surrendering the child; assessing adoptive home prior to finalization; placement practices and post-adoption services; taking medical and social history from birthparents. This twelve-hour training will address homestudy assessments of the families using group and individual methods; the family dynamics and characteristics that increase the likelihood of long-term placement success and methods for assessing children's social and emotional functioning and readiness for adoption.

Trainer: Denise Goodman

Denise Goodman (Ph.D) is an independent trainer and consultant. She has many years of experience in social work as a consultant to numerous public and private agencies in the areas of separation, attachment, adoption, and foster care.

201-A3-S Post-Finalization Services

Date(s): Thursday, December 15, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Foster and Adoption Staff

Workshop Description:

House Bill 419 was passed in an effort to standardize the following adoption related tasks: the procedures and criteria for certifying a home for adoption, working with birth parents prior to surrendering the child, assessing adoptive homes prior to finalization, placement practices and post-adoption services. In this workshop the following will be covered: the need for post adoption services, the components of such services, and the Ohio statute regarding release of information and strategies for implementing post adoption services.

Trainer: Jayne Schooler

Jayne Schooler is an independent trainer and author of several well-received books on adoption. Previously, she was the Post-Adoption Services Coordinator for Warren County Children Services.

Tier Two Assessor Workshops

201-A7-S

Interagency Collaboration

Date(s): Wednesday, November 09, 2011

Time: 9:00 AM to 4:00 PM

Location: WORTC, Beavercreek

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Foster and Adoption Staff

Workshop Description:

Beginning in June, 1998, ODJFS rules required an advanced level of training for all Adoption Assessors in Ohio. A series of advanced level workshops has been developed by the Ohio Child Welfare Training Program. In this workshop on interagency collaboration, participants will learn strategies to enhance team building among caregivers and other professionals involved in case planning; the components of successful collaboration; similarities and differences between the roles and perspective of public and private agencies; the reasons why collaborative efforts sometimes fail; and ways to identify and eliminate or reduce barriers to collaboration.

Trainer: Val Larkin

Val Larkin, LSW has over 30 years direct child welfare experience serving in multiple capacities at Hamilton County Job and Family Services.

201-A8-S

Cultural Issues

Date(s): Tuesday, November 15, 2011

Wednesday, November 16, 2011

Time: 9:00 AM to 4:00 PM

Location: WORTC, Beavercreek

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Foster and Adoption Staff

Workshop Description:

Beginning in June, 1998, ODJFS rules required an advanced level of training for all Adoption Assessors in Ohio. A series of advanced level workshops has been developed by the Ohio Child Welfare Training Program. This workshop will address the importance of cultural continuity in permanency planning, identification and preservation of the child's cultural identity as well as strategies to identify, engage, and assess prospective adoptive families within their cultural context. This training will also develop the worker's skill in assisting adoptive families in making accurate assessment of their ability to parent transculturally.

Trainer: Nancy Burley

Nancy Burley has extensive experience in the field of adoptions and has participated in the development of adoption-specific curricula.

201-A10-S

Gathering and Documenting Information

Date(s): Thursday, November 17, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Foster and Adoption Staff

Workshop Description:

Beginning in June 1998, ODHS rules requires an advanced level of training for all certified Adoption Assessors in Ohio. This workshop will examine the importance of honesty in disclosure of information to adoptive families as well as the ethical and legal consequences of wrongful adoption (misrepresentation; internal concealment or negligent disclosure). Participants will learn what information adoptive families need and creative ways to assess that information. Finally, participants will learn how and when to share information effectively with adoptive parents.

Trainer: Jayne Schooler

Jayne Schooler is an independent trainer and author of several well-received books on adoption. Previously, she was the Post-Adoption Services Coordinator for Warren County Children Services.

Tier Two Assessor Workshops

201-A9-S

Openness in Adoption

Date(s): Tuesday, November 29, 2011
Wednesday, November 30, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Foster and Adoption Staff

Workshop Description:

Effective June 1998, ODHS rules requires an advanced level of training for all certified Adoption Assessors in Ohio. This two-day workshop will examine the continuum of openness and the various styles of adoption that can occur along that continuum. The historical perspective of openness will be presented as well as reasons supporting openness within current adoption practice. Trainees will learn about the advantages while minimizing the liabilities. Participants will also learn techniques to handle open adoptions that finalized as closed and techniques to cope with conflict within open adoptive relationships.

Trainer: Jayne Schooler

Jayne Schooler is an independent trainer and author of several well-received books on adoption. Previously, she was the Post-Adoption Services Coordinator for Warren County Children Services.

Adoption Specific Workshops

201-2

Assessing, Preparing and Supporting Adoptive Parents Who Care For Traumatized Children

Date(s): Tuesday, October 04, 2011

Time: 9:00 AM to 4:00 PM

Location: WORTC, Beavercreek

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Foster and Adoption Staff

Workshop Description:

When a child enters a foster or adoptive home following a history of abuse, neglect and trauma, that child will greatly impact the family. Often times, the foster or adoptive family is broadsided by shattered expectations - the experience is nothing like they expected. They are confronted by confusing emotions and feel unequipped for the journey. This workshop addresses a key need - narrowing the gap between the expectations of the foster/adopt family and the reality of the experiences they may encounter. The goal of this workshop is to provide another layer of assessment skills and preparation for the foster/adoption assessor and to provide additional strategies for supporting families after finalization.

Trainer: Jayne Schooler

Jayne Schooler is an independent trainer and author of several well-received books on adoption. Previously, she was the Post-Adoption Services Coordinator for Warren County Children Services.

201-40

When Adoptions Fail: Walking Through the Journey of Disruption/Dissolution

Date(s): Wednesday, November 02, 2011

Thursday, November 03, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Public Agency Adoption Staff

Workshop Description:

Why do adoptive placements disrupt? What are we asking adoptive and foster parents, children, and workers to do? How are the adopted children experiencing the adoption failure? What is inside the emotional journey of adoption breakdown for the parents? How are siblings and grandparents affected? What are the impacts of disruption on caseworkers and adoption workers who are involved in these cases? These questions and many more will be addressed in this interactive workshop. Workers will leave this workshop with a fundamental understanding of the multiple factors involved in disruptions; new insights, new tools and new strategies to prevent disruptions; and guidance for navigating through it, if the inevitable happens.

Trainer: Jayne Schooler

Jayne Schooler is an independent trainer and author of several well-received books on adoption. Previously, she was the Post-Adoption Services Coordinator for Warren County Children Services.

201-16

Lift Them Up to Lead: How To Create Effective Support Groups and Mentoring Networks for Adoptive and Foster Families

Date(s): Tuesday, November 08, 2011

Time: 9:00 AM to 4:00 PM

Location: WORTC, Beavercreek

OCWTP Hours: 6

Licensure Hours: 5.5

Target Audience: Foster and Adoption Staff

Workshop Description:

What do foster and adoptive parents need? Support! Support! Support! How can agencies meet those needs on limited budgets? The morning session of this practical, interactive workshop will help participants identify the key support needs of foster and adoptive parents, the timeline when those needs are most present and develop a comprehensive strategy to meet those needs on a limited budget. During the afternoon portion, participants will learn the key principles of creating an effective mentoring program. This will include how to recruit, assess and prepare foster parent mentors. Participants will leave the workshop with two plans in hand: building a creative support group and an effective mentoring plan.

Trainer: Jayne Schooler

Jayne Schooler is an independent trainer and author of several well-received books on adoption. Previously, she was the Post-Adoption Services Coordinator for Warren County Children Services.

Adoption Specific Workshops

210-4

Preparing Children for Adoption, Preparing Children to Talk About Their Adoption

Date(s): Wednesday, December 07, 2011

Time: 1:00 PM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 2.75

Target Audience: Foster and Adoption Staff

Workshop Description:

Preparing children for the adoption experience is a critical need for both workers and parents. Also, preparing children to talk about their adoption to acquaintances, peers and community is also a critical need. This fun, interactive workshop will address what children need to know about their adoption and understanding the developmental issues and their implication on preparation. Participants will receive tools for the task of preparation as well as tools to help children talk about their adoption.

Trainer: Jayne Schooler

Jayne Schooler is an independent trainer and author of several well-received books on adoption. Previously, she was the Post-Adoption Services Coordinator for Warren County Children Services.

325-3

Examining Ethical Issues In Adoption: Are You Ethically Fit?

Date(s): Wednesday, December 07, 2011

Time: 9:00 AM to 12:15 PM

Location: SWORTC, Loveland

OCWTP Hours: 3

Licensure Hours: 3

Target Audience: Foster and Adoption Staff

Workshop Description:

Every day adoption workers face decision making that will alter the course of many lives. This workshop will challenge workers by asking the question - "are you ethically fit?" We will define what ethically fit means, examine ethical challenges, discuss ethical principles related generally to social work and more specifically adoption. Finally, we will discuss the all-important question; "Are you ethically fit?"

Trainer: Jayne Schooler

Jayne Schooler is an independent trainer and author of several well-received books on adoption. Previously, she was the Post-Adoption Services Coordinator for Warren County Children Services.

Supervisor/Manager

Workshops



OCWTP
Ohio Child Welfare
TRAINING PROGRAM



SOUTHWEST OHIO REGIONAL TRAINING CENTER

Supervisor/Manager Workshops

515-SC5-S

Professional Development of Staff

Date(s): Monday, October 17, 2011
Tuesday, October 18, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This module, the fifth in the Supervisory Core series, builds upon the previous modules to focus on the supervisor's attention to creating and sustaining a learning environment within the organization and facilitating learning opportunities for staff to grow and develop.

Trainer: Carol Brown

Carol Brown, LISW-S, has been a child welfare professional for over 30 years and has worked in direct service including child care, case management, individual, group and family counseling, and in management including casework and supervision as a program director and agency director.

516-SC6-S

Collaboration and Teamwork

Date(s): Monday, November 14, 2011
Tuesday, November 15, 2011

Time: 9:00 AM to 4:00 PM

Location: SWORTC, Loveland

OCWTP Hours: 12

Licensure Hours: 11

Target Audience: Child Welfare
Caseworkers and
Supervisors

Workshop Description:

This module, the final in the Supervisory Core series, applies many of the concepts learned throughout the previous modules with an emphasis on collaboration with others and the successful functioning of the unit. Benefits and strategies for collaboration are highlighted through consideration of the unit as a single system within the larger agency, department and community.

Trainer: Carol Brown

Carol Brown, LISW-S, has been a child welfare professional for over 30 years and has worked in direct service including child care, case management, individual, group and family counseling, and in management including casework and supervision as a program director and agency director.